

# **Wisconsin Local Health Department Surveys 2003 and 2004**

Bureau of Health Information and Policy  
Division of Public Health  
Wisconsin Department of Health and Family Services

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## Foreword

The Wisconsin Department of Health and Family Services (DHFS) is mandated by section 251.05, Wisconsin Statutes, to collect information annually from local health departments (LHDs) for use in a local public health data system. Annual LHD surveys for 2003 and 2004 were conducted within DHFS by the Bureau of Health Information and Policy (BHIP), Wisconsin Division of Public Health (DPH).

The surveys and definitions were developed by a team of three local health department staff: Amy Wergin, RN, Public Health Nurse Manager, Manitowoc County Health Department; Linda Walter, Health Officer/Director, Washington County Health Department; and Kathleen Blair, Epidemiologist, Milwaukee Health Department. Assistance in survey development was provided by DPH regional office directors and Bureau of Health Information and Policy staff.

The Bureau of Health Information and Policy distributed the 2003 and 2004 surveys to local health officers online via the Health Alert Network (HAN), which allowed the LHDs to submit their responses electronically. Both surveys (2003 and 2004) were available on the HAN from April 18 through June 14, 2005. Regional office staff reviewed survey responses for errors and inconsistencies. The Bureau of Health Information and Policy downloaded the completed surveys and produced this report.

The information presented in this report is based on local health department responses to the 2003 and 2004 annual surveys. Included are tables showing financial data (revenues, expenses, local tax levies and per capita expenditures) and LHD staffing for both years. At the end of the report are copies of the survey instruments and the definitions provided to LHDs as a reference for their responses. As noted earlier, all data shown are self-reported by the LHDs, with data verification provided by DPH regional office staff. All 94 LHDs in Wisconsin responded to the surveys and reported data for both survey years.

The data in this report were compiled by Sandi Park in the Population Health Information Section of the Bureau of Health Information and Policy. Chris Miller assisted Ms. Park in the development of the surveys and review of survey data, and Carla Greene assisted in the report's production. Pat Nametz edited the report. Chris Hill-Sampson, Chief, Population Health Information Section, supervised the survey and report preparation. Susan Wood, Director, Bureau of Health Information and Policy, provided overall direction.

This report and other health statistics are available online at <http://dhfs.wisconsin.gov/stats>. Comments, suggestions and requests for further information may be addressed to individual regional office directors ([http://dhfs.wisconsin.gov/R\\_counties](http://dhfs.wisconsin.gov/R_counties)) or to:

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**Table 1. Local Health Department Revenues and Expenses, Wisconsin 2003**

| <b>LHD</b>  | <b>Population</b> | <b>Fiscal Agent<br/>***</b> | <b>Revenues</b> |                   | <b>Expenses</b> |                   | <b>Tax Levy **</b> |                   |                        |
|-------------|-------------------|-----------------------------|-----------------|-------------------|-----------------|-------------------|--------------------|-------------------|------------------------|
|             |                   |                             | <b>Total</b>    | <b>Per Capita</b> | <b>Total</b>    | <b>Per Capita</b> | <b>Total</b>       | <b>Per Capita</b> | <b>% of Total Exp.</b> |
| STATE TOTAL | 5,490,718         |                             | \$61,505,355    | \$11.20           | \$129,408,141   | \$23.57           | \$67,895,562       | \$12.37           | 52%                    |
| ADAMS       | 20,452            | Yes                         | \$243,982       | \$11.93           | \$380,177       | \$18.59           | \$136,195          | \$6.66            | 36%                    |
| ASHLAND     | 16,919            |                             | \$103,738       | \$6.13            | \$195,783       | \$11.57           | \$92,045           | \$5.44            | 47%                    |
| BARRON      | 45,883            |                             | \$600,274       | \$13.08           | \$1,233,495     | \$26.88           | \$633,221          | \$13.80           | 51%                    |
| BAYFIELD    | 15,383            | Yes                         | \$371,616       | \$24.16           | \$515,768       | \$33.53           | \$144,152          | \$9.37            | 28%                    |
| BROWN       | 213,131           | Yes                         | \$976,297       | \$4.58            | \$2,789,529     | \$13.09           | \$1,813,232        | \$8.51            | 65%                    |
| De Pere     | 21,529            |                             | \$51,082        | \$2.37            | \$184,408       | \$8.57            | \$133,326          | \$6.19            | 72%                    |
| BUFFALO     | 13,975            |                             | \$92,427        | \$6.61            | \$292,379       | \$20.92           | \$199,952          | \$14.31           | 68%                    |
| BURNETT     | 16,131            | Yes                         | \$273,192       | \$16.94           | \$602,780       | \$37.37           | \$329,588          | \$20.43           | 55%                    |
| CALUMET     | 32,378            |                             | \$192,476       | \$5.94            | \$574,628       | \$17.75           | \$382,152          | \$11.80           | 67%                    |
| CHIPPEWA    | 57,358            | Yes                         | \$759,510       | \$13.24           | \$1,397,369     | \$24.36           | \$630,635          | \$10.99           | 45%                    |
| CLARK       | 33,969            |                             | \$322,902       | \$9.51            | \$645,248       | \$19.00           | \$322,346          | \$9.49            | 50%                    |
| COLUMBIA    | 53,862            |                             | \$334,703       | \$6.21            | \$889,761       | \$16.52           | \$555,058          | \$10.31           | 62%                    |
| CRAWFORD    | 17,404            |                             | \$175,601       | \$10.09           | \$289,667       | \$16.64           | \$114,066          | \$6.55            | 39%                    |
| DANE        | 229,556           | Yes                         | \$1,839,551     | \$8.01            | \$4,569,307     | \$19.90           | \$2,729,756        | \$11.89           | 60%                    |
| Madison     | 215,697           | Yes                         | \$2,137,046     | \$9.91            | \$6,724,898     | \$31.18           | \$4,587,852        | \$21.27           | 68%                    |
| DODGE       | 79,158            |                             | \$416,670       | \$5.26            | \$800,046       | \$10.11           | \$383,376          | \$4.84            | 48%                    |
| DOOR        | 28,819            |                             | \$309,754       | \$10.75           | \$914,901       | \$31.75           | \$605,147          | \$21.00           | 66%                    |
| DOUGLAS     | 43,575            | Yes                         | \$541,646       | \$12.43           | \$1,258,508     | \$28.88           | \$716,862          | \$16.45           | 57%                    |
| DUNN        | 41,312            |                             | \$585,287       | \$14.17           | \$964,338       | \$23.34           | \$379,051          | \$9.18            | 39%                    |
| EAU CLAIRE  | 95,904            | Yes                         | \$1,415,816     | \$14.76           | \$3,466,227     | \$36.14           | \$2,050,411        | \$21.38           | 59%                    |
| FLORENCE    | 5,191             |                             | \$115,319       | \$22.22           | \$165,733       | \$31.93           | \$50,414           | \$9.71            | 30%                    |
| FOND DU LAC | 99,205            | Yes                         | \$1,050,594     | \$10.59           | \$1,695,445     | \$17.09           | \$644,851          | \$6.50            | 38%                    |
| FOREST      | 10,155            |                             | \$188,093       | \$18.52           | \$333,301       | \$32.82           | \$145,208          | \$14.30           | 44%                    |
| GRANT       | 50,242            | Yes                         | \$652,862       | \$12.99           | \$1,110,959     | \$22.11           | \$458,097          | \$9.12            | 41%                    |
| GREEN       | 34,671            |                             | \$302,169       | \$8.72            | \$362,330       | \$10.45           | \$60,161           | \$1.74            | 17%                    |
| GREEN LAKE  | 19,250            | Yes                         | \$224,460       | \$11.66           | \$475,689       | \$24.71           | \$251,229          | \$13.05           | 53%                    |
| IOWA        | 23,334            |                             | \$231,685       | \$9.93            | \$353,682       | \$15.16           | \$121,997          | \$5.23            | 34%                    |
| IRON        | 6,936             |                             | \$210,420       | \$30.34           | \$391,701       | \$56.47           | \$181,281          | \$26.14           | 46%                    |
| JACKSON     | 19,538            |                             | \$211,102       | \$10.80           | \$412,825       | \$21.13           | \$201,723          | \$10.32           | 49%                    |
| JEFFERSON   | 63,667            |                             | \$666,785       | \$10.47           | \$1,368,564     | \$21.50           | \$701,779          | \$11.02           | 51%                    |
| Watertown   | 22,585            | Yes                         | \$270,874       | \$11.99           | \$360,473       | \$15.96           | \$89,599           | \$3.97            | 25%                    |
| JUNEAU      | 25,328            | Yes                         | \$462,213       | \$18.25           | \$756,654       | \$29.87           | \$294,441          | \$11.63           | 39%                    |

\* No county health department.

\*\* Tax levy is the difference between revenues and expenses.

\*\*\* Agency is a fiscal agent for a multi-jurisdictional consortium for public health programs or services other than public health preparedness.

County health departments appear in capital letters. Municipal health departments are indented.

The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.

Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2003 and January 1, 2004.

**Table 1. Local Health Department Revenues and Expenses, Wisconsin 2003 (continued)**

| LHD                     | Population | Fiscal Agent *** | Revenues     |            | Expenses     |            | Tax Levy **  |            |                 |
|-------------------------|------------|------------------|--------------|------------|--------------|------------|--------------|------------|-----------------|
|                         |            |                  | Total        | Per Capita | Total        | Per Capita | Total        | Per Capita | % of Total Exp. |
| KENOSHA                 | 154,234    | Yes              | \$2,495,830  | \$16.18    | \$4,492,209  | \$29.13    | \$1,996,379  | \$12.94    | 44%             |
| KEWAUNEE                | 20,648     |                  | \$132,731    | \$6.43     | \$317,244    | \$15.36    | \$184,513    | \$8.94     | 58%             |
| LA CROSSE               | 108,795    | Yes              | \$1,762,110  | \$16.20    | \$2,930,926  | \$26.94    | \$1,168,816  | \$10.74    | 40%             |
| LAFAYETTE               | 16,245     |                  | \$241,785    | \$14.88    | \$491,227    | \$30.24    | \$249,442    | \$15.36    | 51%             |
| LANGLADE                | 21,075     |                  | \$343,902    | \$16.32    | \$846,788    | \$40.18    | \$502,886    | \$23.86    | 59%             |
| LINCOLN                 | 30,019     |                  | \$268,905    | \$8.96     | \$846,595    | \$28.20    | \$577,690    | \$19.24    | 68%             |
| MANITOWOC               | 84,020     |                  | \$783,319    | \$9.32     | \$1,779,148  | \$21.18    | \$995,829    | \$11.85    | 56%             |
| MARATHON                | 128,823    | Yes              | \$1,200,025  | \$9.32     | \$3,401,509  | \$26.40    | \$2,201,484  | \$17.09    | 65%             |
| MARINETTE               | 43,965     |                  | \$436,720    | \$9.93     | \$782,058    | \$17.79    | \$345,338    | \$7.85     | 44%             |
| MARQUETTE               | 14,888     |                  | \$119,146    | \$8.00     | \$315,453    | \$21.19    | \$196,307    | \$13.19    | 62%             |
| MENOMINEE               | 4,593      |                  | \$0          | \$0.00     | \$42,933     | \$9.35     | \$42,933     | \$9.35     | 100%            |
| MILWAUKEE*              |            |                  |              |            |              |            |              |            |                 |
| Cudahy                  | 18,323     | Yes              | \$95,385     | \$5.21     | \$323,809    | \$17.67    | \$228,424    | \$12.47    | 71%             |
| Franklin                | 31,467     |                  | \$91,066     | \$2.89     | \$463,727    | \$14.74    | \$372,661    | \$11.84    | 80%             |
| Greendale               | 14,169     |                  | \$49,525     | \$3.50     | \$270,489    | \$19.09    | \$220,964    | \$15.59    | 82%             |
| Greenfield              | 36,000     | Yes              | \$145,891    | \$4.05     | \$483,182    | \$13.42    | \$337,291    | \$9.37     | 70%             |
| Hales Corners           | 7,699      |                  | \$42,831     | \$5.56     | \$142,764    | \$18.54    | \$99,933     | \$12.98    | 70%             |
| Milwaukee City          | 595,245    |                  | \$15,681,950 | \$26.35    | \$28,044,101 | \$47.11    | \$12,362,151 | \$20.77    | 44%             |
| North Shore             | 37,920     | Yes              | \$50,808     | \$1.34     | \$391,879    | \$10.33    | \$341,071    | \$8.99     | 87%             |
| Oak Creek               | 30,856     |                  | \$75,742     | \$2.45     | \$428,512    | \$13.89    | \$352,770    | \$11.43    | 82%             |
| St. Francis             | 8,755      |                  | \$39,883     | \$4.56     | \$134,061    | \$15.31    | \$94,178     | \$10.76    | 70%             |
| Shorewood/Whitefish Bay | 27,619     | Yes              | \$120,185    | \$4.35     | \$301,156    | \$10.90    | \$180,971    | \$6.55     | 60%             |
| South Milwaukee         | 21,374     | Yes              | \$119,847    | \$5.61     | \$484,410    | \$22.66    | \$364,563    | \$17.06    | 75%             |
| Wauwatosa               | 46,802     | Yes              | \$167,047    | \$3.57     | \$1,010,586  | \$21.59    | \$843,539    | \$18.02    | 83%             |
| West Allis              | 65,072     | Yes              | \$543,712    | \$8.36     | \$2,079,702  | \$31.96    | \$1,535,990  | \$23.60    | 74%             |
| MONROE                  | 42,053     |                  | \$380,887    | \$9.06     | \$620,539    | \$14.76    | \$239,652    | \$5.70     | 39%             |
| OCONTO                  | 37,279     |                  | \$254,979    | \$6.84     | \$619,286    | \$16.61    | \$364,307    | \$9.77     | 59%             |
| ONEIDA                  | 37,458     |                  | \$632,282    | \$16.88    | \$909,381    | \$24.28    | \$277,099    | \$7.40     | 30%             |
| OUTAGAMIE               | 107,032    |                  | \$804,163    | \$7.51     | \$1,407,443  | \$13.15    | \$603,280    | \$5.64     | 43%             |
| Appleton                | 71,649     | Yes              | \$186,177    | \$2.60     | \$1,360,530  | \$18.99    | \$1,174,353  | \$16.39    | 86%             |
| OZAUKEE                 | 84,516     |                  | \$343,271    | \$4.06     | \$1,233,871  | \$14.60    | \$890,600    | \$10.54    | 72%             |
| PEPIN                   | 7,502      |                  | \$218,561    | \$29.13    | \$371,320    | \$49.50    | \$152,759    | \$20.36    | 41%             |

\* No county health department.

\*\* Tax levy is the difference between revenues and expenses.

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Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2003 and January 1, 2004.

**Table 1. Local Health Department Revenues and Expenses, Wisconsin 2003 (continued)**

| LHD                        | Population | Fiscal Agent *** | Revenues    |            | Expenses    |            | Tax Levy ** |            |                 |
|----------------------------|------------|------------------|-------------|------------|-------------|------------|-------------|------------|-----------------|
|                            |            |                  | Total       | Per Capita | Total       | Per Capita | Total       | Per Capita | % of Total Exp. |
| PIERCE                     | 38,123     |                  | \$820,485   | \$21.52    | \$1,328,885 | \$34.86    | \$508,400   | \$13.34    | 38%             |
| POLK                       | 43,204     | Yes              | \$1,103,541 | \$25.54    | \$1,757,690 | \$40.68    | \$654,149   | \$15.14    | 37%             |
| PORTAGE                    | 68,677     |                  | \$1,005,080 | \$14.63    | \$1,942,509 | \$28.28    | \$937,429   | \$13.65    | 48%             |
| PRICE                      | 15,889     |                  | \$648,844   | \$40.84    | \$1,050,122 | \$66.09    | \$401,278   | \$25.26    | 38%             |
| RACINE *                   |            |                  |             |            |             |            |             |            |                 |
| Caledonia/<br>Mt. Pleasant | 48,544     |                  | \$201,375   | \$4.15     | \$399,710   | \$8.23     | \$198,335   | \$4.09     | 50%             |
| Racine City                | 83,419     |                  | \$1,141,146 | \$13.68    | \$2,860,910 | \$34.30    | \$1,719,764 | \$20.62    | 60%             |
| Western Racine             | 59,116     |                  | \$497,621   | \$8.42     | \$639,270   | \$10.81    | \$141,649   | \$2.40     | 22%             |
| RICHLAND                   | 18,058     |                  | \$196,325   | \$10.87    | \$461,917   | \$25.58    | \$265,592   | \$14.71    | 57%             |
| ROCK                       | 118,762    |                  | \$953,786   | \$8.03     | \$1,834,935 | \$15.45    | \$881,149   | \$7.42     | 48%             |
| Beloit                     | 35,826     |                  | \$287,787   | \$8.03     | \$1,002,677 | \$27.99    | \$714,890   | \$19.95    | 71%             |
| RUSK                       | 15,340     |                  | \$346,911   | \$22.61    | \$563,876   | \$36.76    | \$216,965   | \$14.14    | 38%             |
| ST. CROIX                  | 70,121     |                  | \$667,808   | \$9.52     | \$1,360,659 | \$19.40    | \$692,851   | \$9.88     | 51%             |
| SAUK                       | 57,555     | Yes              | \$758,892   | \$13.19    | \$1,709,579 | \$29.70    | \$950,687   | \$16.52    | 56%             |
| SAWYER                     | 16,736     | Yes              | \$269,888   | \$16.13    | \$434,073   | \$25.94    | \$164,185   | \$9.81     | 38%             |
| SHAWANO                    | 41,454     |                  | \$405,090   | \$9.77     | \$658,480   | \$15.88    | \$253,390   | \$6.11     | 38%             |
| SHEBOYGAN                  | 114,693    |                  | \$855,113   | \$7.46     | \$2,506,971 | \$21.86    | \$1,651,858 | \$14.40    | 66%             |
| TAYLOR                     | 19,727     |                  | \$259,030   | \$13.13    | \$445,346   | \$22.58    | \$186,316   | \$9.44     | 42%             |
| TREMPEALEAU                | 27,599     |                  | \$352,561   | \$12.77    | \$633,449   | \$22.95    | \$280,888   | \$10.18    | 44%             |
| VERNON                     | 28,663     |                  | \$282,932   | \$9.87     | \$463,882   | \$16.18    | \$180,950   | \$6.31     | 39%             |
| VILAS                      | 21,658     |                  | \$120,507   | \$5.56     | \$317,984   | \$14.68    | \$197,477   | \$9.12     | 62%             |
| WALWORTH                   | 95,630     |                  | \$419,956   | \$4.39     | \$905,430   | \$9.47     | \$485,474   | \$5.08     | 54%             |
| WASHBURN                   | 16,565     |                  | \$303,429   | \$18.32    | \$666,329   | \$40.23    | \$362,900   | \$21.91    | 54%             |
| WASHINGTON                 | 121,929    | Yes              | \$438,290   | \$3.59     | \$1,296,837 | \$10.64    | \$858,547   | \$7.04     | 66%             |
| WAUKESHA                   | 371,211    |                  | \$940,426   | \$2.53     | \$2,772,716 | \$7.47     | \$1,832,290 | \$4.94     | 66%             |
| WAUPACA                    | 52,843     |                  | \$860,105   | \$16.28    | \$1,268,469 | \$24.00    | \$408,364   | \$7.73     | 32%             |
| WAUSHARA                   | 24,656     |                  | \$360,042   | \$14.60    | \$843,219   | \$34.20    | \$483,177   | \$19.60    | 57%             |
| WINNEBAGO                  | 54,144     |                  | \$1,046,391 | \$19.33    | \$1,923,029 | \$35.52    | \$876,638   | \$16.19    | 46%             |
| Menasha                    | 16,648     |                  | \$324,607   | \$19.50    | \$462,648   | \$27.79    | \$138,041   | \$8.29     | 30%             |
| Neenah                     | 25,058     |                  | \$204,488   | \$8.16     | \$569,446   | \$22.73    | \$364,958   | \$14.56    | 64%             |
| Oshkosh                    | 64,327     |                  | \$428,803   | \$6.67     | \$739,641   | \$11.50    | \$310,838   | \$4.83     | 42%             |
| WOOD                       | 75,951     |                  | \$845,285   | \$11.13    | \$1,784,042 | \$23.49    | \$938,757   | \$12.36    | 53%             |

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**Table 2. Local Health Department Revenues and Expenses, Wisconsin 2004**

| LHD         | Population | Fiscal Agent *** | Revenues     |            | Expenses      |            | Tax Levy **  |            |                 |
|-------------|------------|------------------|--------------|------------|---------------|------------|--------------|------------|-----------------|
|             |            |                  | Total        | Per Capita | Total         | Per Capita | Total        | Per Capita | % of Total Exp. |
| STATE TOTAL | 5,532,955  |                  | \$65,279,930 | \$11.80    | \$133,067,885 | \$24.05    | \$67,780,841 | \$12.25    | 51%             |
| ADAMS       | 20,707     | Yes              | \$235,319    | \$11.36    | \$457,027     | \$22.07    | \$221,708    | \$10.71    | 49%             |
| ASHLAND     | 16,969     |                  | \$136,020    | \$8.02     | \$342,823     | \$20.20    | \$206,803    | \$12.19    | 60%             |
| BARRON      | 46,540     |                  | \$600,274    | \$12.90    | \$1,233,485   | \$26.50    | \$633,211    | \$13.61    | 51%             |
| BAYFIELD    | 15,575     | Yes              | \$352,812    | \$22.65    | \$474,069     | \$30.44    | \$121,257    | \$7.79     | 26%             |
| BROWN       | 215,803    | Yes              | \$1,092,462  | \$5.06     | \$2,988,606   | \$13.85    | \$1,896,144  | \$8.79     | 63%             |
| De Pere     | 22,038     |                  | \$150,708    | \$6.84     | \$267,779     | \$12.15    | \$117,071    | \$5.31     | 44%             |
| BUFFALO     | 14,033     |                  | \$187,318    | \$13.35    | \$354,043     | \$25.23    | \$166,725    | \$11.88    | 47%             |
| BURNETT     | 16,398     | Yes              | \$293,990    | \$17.93    | \$647,207     | \$39.47    | \$353,217    | \$21.54    | 55%             |
| CALUMET     | 33,120     |                  | \$201,819    | \$6.09     | \$656,121     | \$19.81    | \$454,302    | \$13.72    | 69%             |
| CHIPPEWA    | 59,466     | Yes              | \$777,049    | \$13.07    | \$1,457,447   | \$24.51    | \$666,284    | \$11.20    | 46%             |
| CLARK       | 34,373     |                  | \$246,301    | \$7.17     | \$557,964     | \$16.23    | \$311,663    | \$9.07     | 56%             |
| COLUMBIA    | 54,596     |                  | \$440,543    | \$8.07     | \$687,528     | \$12.59    | \$246,985    | \$4.52     | 36%             |
| CRAWFORD    | 17,501     |                  | \$193,351    | \$11.05    | \$301,093     | \$17.20    | \$107,742    | \$6.16     | 36%             |
| DANE        | 232,795    | Yes              | \$2,144,747  | \$9.21     | \$4,735,115   | \$20.34    | \$2,590,368  | \$11.13    | 55%             |
| Madison     | 217,935    |                  | \$2,232,308  | \$10.24    | \$6,864,428   | \$31.50    | \$4,632,120  | \$21.25    | 67%             |
| DODGE       | 79,770     |                  | \$389,580    | \$4.88     | \$825,445     | \$10.35    | \$435,865    | \$5.46     | 53%             |
| DOOR        | 29,114     |                  | \$277,280    | \$9.52     | \$866,531     | \$29.76    | \$589,251    | \$20.24    | 68%             |
| DOUGLAS     | 43,708     | Yes              | \$558,321    | \$12.77    | \$1,211,111   | \$27.71    | \$652,790    | \$14.94    | 54%             |
| DUNN        | 41,737     |                  | \$622,707    | \$14.92    | \$1,088,868   | \$26.09    | \$466,161    | \$11.17    | 43%             |
| EAU CLAIRE  | 96,214     | Yes              | \$1,601,855  | \$16.65    | \$3,764,945   | \$39.13    | \$2,163,090  | \$22.48    | 57%             |
| FLORENCE    | 5,214      |                  | \$107,131    | \$20.55    | \$172,556     | \$33.09    | \$65,425     | \$12.55    | 38%             |
| FOND DU LAC | 99,608     | Yes              | \$1,097,823  | \$11.02    | \$1,743,377   | \$17.50    | \$645,554    | \$6.48     | 37%             |
| FOREST      | 10,198     |                  | \$193,959    | \$19.02    | \$376,797     | \$36.95    | \$182,838    | \$17.93    | 49%             |
| GRANT       | 50,552     | Yes              | \$786,277    | \$15.55    | \$1,180,446   | \$23.35    | \$394,169    | \$7.80     | 33%             |
| GREEN       | 35,163     |                  | \$308,747    | \$8.78     | \$394,511     | \$11.22    | \$85,764     | \$2.44     | 22%             |
| GREEN LAKE  | 19,344     | Yes              | \$196,483    | \$10.16    | \$475,220     | \$24.57    | \$278,737    | \$14.41    | 59%             |
| IOWA        | 23,639     |                  | \$194,799    | \$8.24     | \$334,800     | \$14.16    | \$140,001    | \$5.92     | 42%             |
| IRON        | 6,948      |                  | \$211,047    | \$30.38    | \$392,852     | \$56.54    | \$181,805    | \$26.17    | 46%             |
| JACKSON     | 19,677     |                  | \$173,620    | \$8.82     | \$426,331     | \$21.67    | \$252,711    | \$12.84    | 59%             |
| JEFFERSON   | 64,125     |                  | \$688,755    | \$10.74    | \$1,318,100   | \$20.56    | \$629,345    | \$9.81     | 48%             |
| Watertown   | 22,732     | Yes              | \$303,214    | \$13.34    | \$383,631     | \$16.88    | \$80,417     | \$3.54     | 21%             |
| JUNEAU      | 25,470     | Yes              | \$509,315    | \$20.00    | \$892,728     | \$35.05    | \$383,414    | \$15.05    | 43%             |

\* No county health department.

\*\* Tax levy is the difference between revenues and expenses.

\*\*\* Agency is a fiscal agent for a multi-jurisdictional consortium for public health programs or services other than public health preparedness.

County health departments appear in capital letters. Municipal health departments are indented.

The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.

Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2003 and January 1, 2004.

**Table 2. Local Health Department Revenues and Expenses, Wisconsin 2004**

| <b>LHD</b>                  | <b>Population</b> | <b>Fiscal Agent ***</b> | <b>Revenues</b> |                   | <b>Expenses</b> |                   | <b>Tax Levy **</b> |                   |                        |
|-----------------------------|-------------------|-------------------------|-----------------|-------------------|-----------------|-------------------|--------------------|-------------------|------------------------|
|                             |                   |                         | <b>Total</b>    | <b>Per Capita</b> | <b>Total</b>    | <b>Per Capita</b> | <b>Total</b>       | <b>Per Capita</b> | <b>% of Total Exp.</b> |
| KENOSHA                     | 156,082           | Yes                     | \$2,818,733     | \$18.06           | \$4,678,020     | \$29.97           | \$1,859,287        | \$11.91           | 40%                    |
| KEWAUNEE                    | 20,860            |                         | \$124,184       | \$5.95            | \$308,172       | \$14.77           | \$183,988          | \$8.82            | 60%                    |
| LA CROSSE                   | 109,616           | Yes                     | \$1,744,952     | \$15.92           | \$2,912,498     | \$26.57           | \$1,167,546        | \$10.65           | 40%                    |
| LAFAYETTE                   | 16,311            |                         | \$216,084       | \$13.25           | \$527,821       | \$32.36           | \$311,737          | \$19.11           | 59%                    |
| LANGLADE                    | 21,227            |                         | \$337,271       | \$15.89           | \$719,114       | \$33.88           | \$381,843          | \$17.99           | 53%                    |
| LINCOLN                     | 30,271            |                         | \$259,001       | \$8.56            | \$827,443       | \$27.33           | \$568,442          | \$18.78           | 69%                    |
| MANITOWOC                   | 84,264            |                         | \$833,914       | \$9.90            | \$1,791,678     | \$21.26           | \$957,764          | \$11.37           | 53%                    |
| MARATHON                    | 129,962           | Yes                     | \$1,202,299     | \$9.25            | \$3,464,509     | \$26.66           | \$2,262,210        | \$17.41           | 65%                    |
| MARINETTE                   | 44,204            |                         | \$323,919       | \$7.33            | \$786,650       | \$17.80           | \$462,731          | \$10.47           | 59%                    |
| MARQUETTE                   | 15,051            |                         | \$151,238       | \$10.05           | \$348,765       | \$23.17           | \$197,527          | \$13.12           | 57%                    |
| MENOMINEE                   | 4,616             |                         | \$71,955        | \$15.59           | \$50,920        | \$11.03           |                    |                   |                        |
| MILWAUKEE*                  |                   |                         |                 |                   |                 |                   |                    |                   |                        |
| Cudahy                      | 18,315            | Yes                     | \$96,892        | \$5.29            | \$273,509       | \$14.93           | \$176,617          | \$9.64            | 65%                    |
| Franklin                    | 31,804            |                         | \$134,865       | \$4.24            | \$477,217       | \$15.00           | \$342,352          | \$10.76           | 72%                    |
| Greendale                   | 14,128            |                         | \$44,321        | \$3.14            | \$252,886       | \$17.90           | \$208,565          | \$14.76           | 82%                    |
| Greenfield                  | 36,059            | Yes                     | \$127,266       | \$3.53            | \$437,200       | \$12.12           | \$309,934          | \$8.60            | 71%                    |
| Hales Corners               | 7,682             |                         | \$39,693        | \$5.17            | \$142,883       | \$18.60           | \$103,190          | \$13.43           | 72%                    |
| Milwaukee City              | 593,920           |                         | \$18,041,414    | \$30.38           | \$30,196,611    | \$50.84           | \$12,155,197       | \$20.47           | 40%                    |
| North Shore                 | 37,559            | Yes                     | \$62,603        | \$1.67            | \$397,458       | \$10.58           | \$334,855          | \$8.92            | 84%                    |
| Oak Creek                   | 31,029            |                         | \$74,111        | \$2.39            | \$442,517       | \$14.26           | \$368,406          | \$11.87           | 83%                    |
| St. Francis                 | 8,728             |                         | \$48,474        | \$5.55            | \$136,222       | \$15.61           | \$87,748           | \$10.05           | 64%                    |
| Shorewood/<br>Whitefish Bay | 27,514            | Yes                     | \$116,901       | \$4.25            | \$276,875       | \$10.06           | \$159,974          | \$5.81            | 58%                    |
| South Milwaukee             | 21,360            | Yes                     | \$168,092       | \$7.87            | \$458,183       | \$21.45           | \$290,091          | \$13.58           | 63%                    |
| Wauwatosa                   | 46,511            | Yes                     | \$204,063       | \$4.39            | \$1,021,236     | \$21.96           | \$817,173          | \$17.57           | 80%                    |
| West Allis                  | 64,749            | Yes                     | \$535,539       | \$8.27            | \$2,157,952     | \$33.33           | \$1,622,413        | \$25.06           | 75%                    |
| MONROE                      | 42,626            |                         | \$348,157       | \$8.17            | \$634,520       | \$14.89           | \$286,363          | \$6.72            | 45%                    |
| OCONTO                      | 37,679            |                         | \$278,240       | \$7.38            | \$633,934       | \$16.82           | \$355,694          | \$9.44            | 56%                    |
| ONEIDA                      | 37,726            |                         | \$644,519       | \$17.08           | \$950,071       | \$25.18           | \$305,552          | \$8.10            | 32%                    |
| OUTAGAMIE                   | 108,186           |                         | \$859,586       | \$7.95            | \$1,472,954     | \$13.62           | \$613,368          | \$5.67            | 42%                    |
| Appleton                    | 71,895            | Yes                     | \$275,228       | \$3.83            | \$1,509,821     | \$21.00           | \$1,234,593        | \$17.17           | 82%                    |
| OZAUKEE                     | 85,160            |                         | \$341,681       | \$4.01            | \$1,213,316     | \$14.25           | \$871,635          | \$10.24           | 72%                    |
| PEPIN                       | 7,568             |                         | \$225,185       | \$29.75           | \$418,854       | \$55.35           | \$193,669          | \$25.59           | 46%                    |

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Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2003 and January 1, 2004.

| <b>Table 2. Local Health Department Revenues and Expenses, Wisconsin 2004</b>  |                   |                         |                 |                   |                 |                   |                    |                   |                        |
|--|-------------------|-------------------------|-----------------|-------------------|-----------------|-------------------|--------------------|-------------------|------------------------|
| <b>LHD</b>   | <b>Population</b> | <b>Fiscal Agent ***</b> | <b>Revenues</b> |                   | <b>Expenses</b> |                   | <b>Tax Levy **</b> |                   |                        |
|  |                   |                         | <b>Total</b>    | <b>Per Capita</b> | <b>Total</b>    | <b>Per Capita</b> | <b>Total</b>       | <b>Per Capita</b> | <b>% of Total Exp.</b> |
| PIERCE   | 38,615            |                         | \$881,050       | \$22.82           | \$1,324,822     | \$34.31           | \$443,772          | \$11.49           | 33%                    |
| POLK   | 43,870            | Yes                     | \$996,231       | \$22.71           | \$1,751,456     | \$39.92           | \$755,225          | \$17.22           | 43%                    |
| PORTAGE  | 68,935            |                         | \$915,886       | \$13.29           | \$1,845,953     | \$26.78           | \$930,067          | \$13.49           | 50%                    |
| PRICE  | 15,954            |                         | \$674,767       | \$42.29           | \$1,097,472     | \$68.79           | \$422,705          | \$26.50           | 39%                    |
| RACINE*  |                   |                         |                 |                   |                 |                   |                    |                   |                        |
| Caledonia/<br>Mt. Pleasant   | 49,059            |                         | \$266,416       | \$5.43            | \$459,041       | \$9.36            | \$192,625          | \$3.93            | 42%                    |
| Racine City  | 83,104            |                         | \$1,105,837     | \$13.31           | \$2,683,295     | \$32.29           | \$1,577,458        | \$18.98           | 59%                    |
| Western Racine   | 59,690            |                         | \$543,169       | \$9.10            | \$629,925       | \$10.55           | \$86,756           | \$1.45            | 14%                    |
| RICHLAND   | 18,098            |                         | \$170,769       | \$9.44            | \$410,182       | \$22.66           | \$239,413          | \$13.23           | 58%                    |
| ROCK   | 119,478           |                         | \$746,804       | \$6.25            | \$2,015,301     | \$16.87           | \$1,268,497        | \$10.62           | 63%                    |
| Beloit   | 36,058            |                         | \$341,864       | \$9.48            | \$923,011       | \$25.60           | \$581,147          | \$16.12           | 63%                    |
| RUSK   | 15,512            |                         | \$320,653       | \$20.67           | \$525,916       | \$33.90           | \$205,263          | \$13.23           | 39%                    |
| ST. CROIX  | 72,522            |                         | \$710,233       | \$9.79            | \$1,412,040     | \$19.47           | \$701,807          | \$9.68            | 50%                    |
| SAUK   | 58,595            | Yes                     | \$495,777       | \$8.46            | \$1,174,847     | \$20.05           | \$679,070          | \$11.59           | 58%                    |
| SAWYER   | 17,027            |                         | \$282,371       | \$16.58           | \$467,383       | \$27.45           | \$185,012          | \$10.87           | 40%                    |
| SHAWANO  | 41,944            |                         | \$385,382       | \$9.19            | \$645,663       | \$15.39           | \$260,281          | \$6.21            | 40%                    |
| SHEBOYGAN  | 115,447           |                         | \$1,186,264     | \$10.28           | \$2,665,844     | \$23.09           | \$1,479,580        | \$12.82           | 56%                    |
| TAYLOR   | 19,872            |                         | \$225,100       | \$11.33           | \$427,684       | \$21.52           | \$202,584          | \$10.19           | 47%                    |
| TREMPEALEAU  | 27,765            |                         | \$341,907       | \$12.31           | \$636,403       | \$22.92           | \$294,496          | \$10.61           | 46%                    |
| VERNON   | 28,928            |                         | \$254,848       | \$8.81            | \$477,979       | \$16.52           | \$223,131          | \$7.71            | 47%                    |
| VILAS  | 21,966            |                         | \$180,629       | \$8.22            | \$380,274       | \$17.31           | \$199,645          | \$9.09            | 53%                    |
| WALWORTH   | 97,052            |                         | \$430,136       | \$4.43            | \$979,112       | \$10.09           | \$548,976          | \$5.66            | 56%                    |
| WASHBURN   | 16,762            |                         | \$373,765       | \$22.30           | \$714,731       | \$42.64           | \$340,966          | \$20.34           | 48%                    |
| WASHINGTON   | 123,587           | Yes                     | \$491,812       | \$3.98            | \$1,397,106     | \$11.30           | \$905,294          | \$7.33            | 65%                    |
| WAUKESHA   | 373,339           |                         | \$1,091,101     | \$2.92            | \$2,988,471     | \$8.00            | \$1,897,370        | \$5.08            | 63%                    |
| WAUPACA  | 53,148            |                         | \$869,302       | \$16.36           | \$1,326,266     | \$24.95           | \$456,964          | \$8.60            | 34%                    |
| WAUSHARA   | 24,806            |                         | \$310,235       | \$12.51           | \$800,907       | \$32.29           | \$490,672          | \$19.78           | 61%                    |
| WINNEBAGO  | 54,796            |                         | \$665,302       | \$12.14           | \$1,436,957     | \$26.22           | \$771,655          | \$14.08           | 54%                    |
| Menasha  | 16,779            |                         | \$309,425       | \$18.44           | \$480,441       | \$28.63           | \$171,016          | \$10.19           | 36%                    |
| Neenah   | 25,193            |                         | \$212,172       | \$8.42            | \$547,240       | \$21.72           | \$335,068          | \$13.30           | 61%                    |
| Oshkosh  | 64,327            |                         | \$419,237       | \$6.44            | \$741,837       | \$11.40           | \$322,600          | \$4.96            | 43%                    |
| WOOD   | 76,235            |                         | \$818,172       | \$10.73           | \$1,907,533     | \$25.02           | \$1,089,361        | \$14.29           | 57%                    |
| * No county health department.<br>** Tax levy is the difference between revenues and expenses.<br>*** Agency is a fiscal agent for a multi-jurisdictional consortium for public health programs or services other than public health preparedness.<br>County health departments appear in capital letters. Municipal health departments are indented.<br>The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.<br>Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2003 and January 1, 2004. |                   |                         |                 |                   |                 |                   |                    |                   |                        |

| <b>Table 3. Local Health Department Staff, Wisconsin 2003</b>   |                   |                    |                              |                            |                                  |                                 |                                |                      |
|---|-------------------|--------------------|------------------------------|----------------------------|----------------------------------|---------------------------------|--------------------------------|----------------------|
| <b>LHD</b>  | <b>Population</b> | <b>Total Staff</b> | <b>Staff per 10,000 Pop.</b> | <b>Administrator Staff</b> | <b>Public Health Nurse Staff</b> | <b>Other Professional Staff</b> | <b>Para-professional Staff</b> | <b>Support Staff</b> |
| STATE TOTAL   | 5,490,718         | 2,163              | 3.9                          | 248                        | 696                              | 556                             | 252                            | 411                  |
| ADAMS   | 20,452            | 10                 | 4.9                          | 1                          | 2                                | 4                               | 2                              | 1                    |
| ASHLAND   | 16,919            | 8                  | 4.7                          | 1                          | 2                                | 3                               | 1                              | 1                    |
| BARRON  | 45,883            | 20                 | 4.4                          | 1                          | 7                                | 4                               | 3                              | 5                    |
| BAYFIELD  | 15,383            | 12                 | 7.8                          | 1                          | 3                                | 4                               | 1                              | 3                    |
| BROWN   | 213,131           | 45                 | 2.1                          | 6                          | 15                               | 16                              | 3                              | 5                    |
| De Pere   | 21,529            | 10                 | 4.6                          | 5                          | 3                                | 1                               | 0                              | 1                    |
| BUFFALO   | 13,975            | 8                  | 5.7                          | 1                          | 3                                | 2                               | 1                              | 1                    |
| BURNETT   | 16,131            | 10                 | 6.2                          | 1                          | 3                                | 4                               | 1                              | 1                    |
| CALUMET   | 32,378            | 11                 | 3.4                          | 2                          | 5                                | 1                               | 0                              | 3                    |
| CHIPPEWA  | 57,358            | 27                 | 4.7                          | 5                          | 8                                | 3                               | 3                              | 8                    |
| CLARK   | 33,969            | 15                 | 4.4                          | 1                          | 5                                | 3                               | 2                              | 4                    |
| COLUMBIA  | 53,862            | 14                 | 2.6                          | 1                          | 7                                | 2                               | 2                              | 2                    |
| CRAWFORD  | 17,404            | 12                 | 6.9                          | 1                          | 4                                | 4                               | 0                              | 3                    |
| DANE  | 229,556           | 72                 | 3.1                          | 8                          | 28                               | 20                              | 4                              | 12                   |
| Madison   | 215,697           | 93                 | 4.3                          | 10                         | 23                               | 28                              | 23                             | 9                    |
| DODGE   | 79,158            | 16                 | 2.0                          | 3                          | 5                                | 2                               | 3                              | 3                    |
| DOOR  | 28,819            | 14                 | 4.9                          | 1                          | 5                                | 2                               | 3                              | 3                    |
| DOUGLAS   | 43,575            | 18                 | 4.1                          | 2                          | 4                                | 8                               | 1                              | 3                    |
| DUNN  | 41,312            | 19                 | 4.6                          | 1                          | 5                                | 7                               | 3                              | 3                    |
| EAU CLAIRE  | 95,904            | 57                 | 5.9                          | 4                          | 16                               | 19                              | 9                              | 9                    |
| FLORENCE  | 5,191             | 7                  | 13.5                         | 1                          | 0                                | 2                               | 3                              | 1                    |
| FOND DU LAC   | 99,205            | 40                 | 4.0                          | 1                          | 22                               | 8                               | 4                              | 5                    |
| FOREST  | 10,155            | 10                 | 9.9                          | 1                          | 0                                | 6                               | 1                              | 2                    |
| GRANT   | 50,242            | 17                 | 3.4                          | 3                          | 5                                | 4                               | 3                              | 2                    |
| GREEN   | 34,671            | 12                 | 3.5                          | 1                          | 6                                | 1                               | 1                              | 3                    |
| GREEN LAKE  | 19,250            | 10                 | 5.2                          | 1                          | 3                                | 4                               | 0                              | 2                    |
| IOWA  | 23,334            | 7                  | 3.0                          | 1                          | 3                                | 2                               | 0                              | 1                    |
| IRON  | 6,936             | 6                  | 8.7                          | 1                          | 1                                | 2                               | 0                              | 2                    |
| JACKSON   | 19,538            | 7                  | 3.6                          | 2                          | 3                                | 0                               | 0                              | 2                    |
| JEFFERSON   | 63,667            | 21                 | 3.3                          | 1                          | 10                               | 3                               | 4                              | 3                    |
| Watertown   | 22,585            | 9                  | 4.0                          | 1                          | 2                                | 3                               | 2                              | 1                    |
| JUNEAU  | 25,328            | 15                 | 5.9                          | 2                          | 6                                | 3                               | 1                              | 3                    |
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| <b>Table 3. Local Health Department Staff, Wisconsin 2003 (continued)</b>   |                   |                    |                              |                            |                                  |                                 |                                |                      |
|---|-------------------|--------------------|------------------------------|----------------------------|----------------------------------|---------------------------------|--------------------------------|----------------------|
| <b>LHD</b>  | <b>Population</b> | <b>Total Staff</b> | <b>Staff per 10,000 Pop.</b> | <b>Administrator Staff</b> | <b>Public Health Nurse Staff</b> | <b>Other Professional Staff</b> | <b>Para-professional Staff</b> | <b>Support Staff</b> |
| KENOSHA   | 154,234           | 53                 | 3.4                          | 5                          | 23                               | 18                              | 0                              | 7                    |
| KEWAUNEE  | 20,648            | 6                  | 2.9                          | 1                          | 1                                | 2                               | 1                              | 1                    |
| LA CROSSE   | 108,795           | 66                 | 6.1                          | 10                         | 16                               | 19                              | 1                              | 20                   |
| LAFAYETTE   | 16,245            | 12                 | 7.4                          | 1                          | 4                                | 2                               | 3                              | 2                    |
| LANGLADE  | 21,075            | 16                 | 7.6                          | 2                          | 10                               | 1                               | 0                              | 3                    |
| LINCOLN   | 30,019            | 18                 | 6.0                          | 1                          | 8                                | 2                               | 4                              | 3                    |
| MANITOWOC   | 84,020            | 27                 | 3.2                          | 2                          | 13                               | 4                               | 4                              | 4                    |
| MARATHON  | 128,823           | 48                 | 3.7                          | 6                          | 14                               | 15                              | 5                              | 8                    |
| MARINETTE   | 43,965            | 14                 | 3.2                          | 1                          | 5                                | 3                               | 1                              | 4                    |
| MARQUETTE   | 14,888            | 8                  | 5.4                          | 1                          | 3                                | 1                               | 2                              | 1                    |
| MENOMINEE   | 4,593             | 1                  | 2.2                          | 1                          | 0                                | 0                               | 0                              | 0                    |
| MILWAUKEE*  |                   |                    |                              |                            |                                  |                                 |                                |                      |
| Cudahy  | 18,323            | 8                  | 4.4                          | 1                          | 3                                | 3                               | 0                              | 1                    |
| Franklin  | 31,467            | 10                 | 3.2                          | 1                          | 5                                | 3                               | 0                              | 1                    |
| Greendale   | 14,169            | 13                 | 9.2                          | 7                          | 4                                | 1                               | 0                              | 1                    |
| Greenfield  | 36,000            | 8                  | 2.2                          | 1                          | 3                                | 1                               | 0                              | 3                    |
| Hales Corners   | 7,699             | 5                  | 6.5                          | 1                          | 2                                | 1                               | 0                              | 1                    |
| Milwaukee City  | 595,245           | 306                | 5.1                          | 12                         | 70                               | 91                              | 44                             | 89                   |
| North Shore   | 37,920            | 8                  | 2.1                          | 1                          | 3                                | 2                               | 1                              | 1                    |
| Oak Creek   | 30,856            | 15                 | 4.9                          | 1                          | 10                               | 2                               | 0                              | 2                    |
| St. Francis   | 8,755             | 3                  | 3.4                          | 1                          | 1                                | 1                               | 0                              | 0                    |
| Shorewood/<br>Whitefish Bay   | 27,619            | 3                  | 1.1                          | 1                          | 0                                | 1                               | 0                              | 1                    |
| South Milwaukee   | 21,374            | 9                  | 4.2                          | 1                          | 4                                | 2                               | 1                              | 1                    |
| Wauwatosa   | 46,802            | 15                 | 3.2                          | 2                          | 6                                | 4                               | 0                              | 3                    |
| West Allis  | 65,072            | 37                 | 5.7                          | 4                          | 13                               | 13                              | 2                              | 5                    |
| MONROE  | 42,053            | 14                 | 3.3                          | 2                          | 6                                | 2                               | 0                              | 4                    |
| OCONTO  | 37,279            | 12                 | 3.2                          | 1                          | 4                                | 4                               | 1                              | 2                    |
| ONEIDA  | 37,458            | 17                 | 4.5                          | 2                          | 5                                | 5                               | 0                              | 5                    |
| OUTAGAMIE   | 107,032           | 25                 | 2.3                          | 2                          | 9                                | 4                               | 7                              | 3                    |
| Appleton  | 71,649            | 23                 | 3.2                          | 1                          | 11                               | 7                               | 0                              | 4                    |
| OZAUCREE  | 84,516            | 21                 | 2.5                          | 2                          | 10                               | 3                               | 0                              | 6                    |
| PEPIN   | 7,502             | 12                 | 16.0                         | 1                          | 3                                | 4                               | 1                              | 3                    |
| <p>* No county health department.</p> <p>County health departments appear in capital letters. Municipal health departments are indented.</p> <p>The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.</p> <p>Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2003 and January 1, 2004.</p> |                   |                    |                              |                            |                                  |                                 |                                |                      |

| <b>Table 3. Local Health Department Staff, Wisconsin 2003 (continued)</b>  |                   |                    |                              |                             |                                  |                                  |                                 |                      |
|--|-------------------|--------------------|------------------------------|-----------------------------|----------------------------------|----------------------------------|---------------------------------|----------------------|
| <b>LHD</b>   | <b>Population</b> | <b>Total Staff</b> | <b>Staff per 10,000 Pop.</b> | <b>Admin-istrator Staff</b> | <b>Public Health Nurse Staff</b> | <b>Other Profes-sional Staff</b> | <b>Para-profes-sional Staff</b> | <b>Support Staff</b> |
| PIERCE   | 38,123            | 35                 | 9.2                          | 5                           | 6                                | 10                               | 2                               | 12                   |
| POLK   | 43,204            | 28                 | 6.5                          | 2                           | 7                                | 10                               | 2                               | 7                    |
| PORTAGE  | 68,677            | 30                 | 4.4                          | 4                           | 13                               | 7                                | 6                               | 0                    |
| PRICE  | 15,889            | 21                 | 13.2                         | 1                           | 6                                | 5                                | 5                               | 4                    |
| RACINE*  |                   |                    |                              |                             |                                  |                                  |                                 |                      |
| Caledonia/<br>Mt. Pleasant   | 48,544            | 11                 | 2.3                          | 1                           | 4                                | 2                                | 1                               | 3                    |
| Racine City  | 83,419            | 49                 | 5.9                          | 5                           | 11                               | 19                               | 7                               | 7                    |
| Western Racine Co.   | 59,116            | 12                 | 2.0                          | 2                           | 3                                | 4                                | 2                               | 1                    |
| RICHLAND   | 18,058            | 8                  | 4.4                          | 1                           | 3                                | 2                                | 1                               | 1                    |
| ROCK   | 118,762           | 29                 | 2.4                          | 4                           | 13                               | 7                                | 0                               | 5                    |
| Beloit   | 35,826            | 16                 | 4.5                          | 2                           | 4                                | 4                                | 2                               | 4                    |
| RUSK   | 15,340            | 12                 | 7.8                          | 1                           | 2                                | 5                                | 0                               | 4                    |
| ST. CROIX  | 70,121            | 24                 | 3.4                          | 2                           | 7                                | 5                                | 2                               | 8                    |
| SAUK   | 57,555            | 16                 | 2.8                          | 1                           | 5                                | 4                                | 1                               | 5                    |
| SAWYER   | 16,736            | 11                 | 6.6                          | 1                           | 3                                | 3                                | 1                               | 3                    |
| SHAWANO  | 41,454            | 11                 | 2.7                          | 1                           | 5                                | 1                                | 1                               | 3                    |
| SHEBOYGAN  | 114,693           | 72                 | 6.3                          | 36                          | 16                               | 7                                | 8                               | 5                    |
| TAYLOR   | 19,727            | 11                 | 5.6                          | 1                           | 2                                | 4                                | 1                               | 3                    |
| TREMPEALEAU  | 27,599            | 16                 | 5.8                          | 2                           | 3                                | 4                                | 1                               | 6                    |
| VERNON   | 28,663            | 11                 | 3.8                          | 1                           | 5                                | 2                                | 2                               | 1                    |
| VILAS  | 21,658            | 3                  | 1.4                          | 1                           | 1                                | 0                                | 0                               | 1                    |
| WALWORTH   | 95,630            | 16                 | 1.7                          | 1                           | 6                                | 2                                | 6                               | 1                    |
| WASHBURN   | 16,565            | 11                 | 6.6                          | 2                           | 4                                | 1                                | 1                               | 3                    |
| WASHINGTON   | 121,929           | 23                 | 1.9                          | 3                           | 9                                | 2                                | 5                               | 4                    |
| WAUKESHA   | 371,211           | 50                 | 1.4                          | 6                           | 20                               | 13                               | 4                               | 7                    |
| WAUPACA  | 52,843            | 33                 | 6.2                          | 3                           | 7                                | 13                               | 5                               | 5                    |
| WAUSHARA   | 24,656            | 14                 | 5.7                          | 1                           | 8                                | 1                                | 2                               | 2                    |
| WINNEBAGO  | 54,144            | 27                 | 5.0                          | 2                           | 11                               | 5                                | 5                               | 4                    |
| Menasha  | 16,648            | 15                 | 9.0                          | 1                           | 5                                | 2                                | 7                               | 0                    |
| Neenah   | 25,058            | 17                 | 6.8                          | 1                           | 6                                | 4                                | 4                               | 2                    |
| Oshkosh  | 64,327            | 13                 | 2.0                          | 1                           | 4                                | 6                                | 1                               | 1                    |
| WOOD   | 75,951            | 33                 | 4.3                          | 5                           | 14                               | 6                                | 5                               | 3                    |
| * No county health department.<br>County health departments appear in capital letters. Municipal health departments are indented.<br>The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.<br>Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2003 and January 1, 2004. |                   |                    |                              |                             |                                  |                                  |                                 |                      |

**Table 4. Local Health Department Staff, Wisconsin 2004**

| <b>LHD</b>  | <b>Population</b> | <b>Total Staff</b> | <b>Staff per 10,000 Pop.</b> | <b>Administrator Staff</b> | <b>Public Health Nurse Staff</b> | <b>Other Professional Staff</b> | <b>Para-professional Staff</b> | <b>Support Staff</b> |
|-------------|-------------------|--------------------|------------------------------|----------------------------|----------------------------------|---------------------------------|--------------------------------|----------------------|
| STATE TOTAL | 5,532,955         | 2,145              | 3.9                          | 235                        | 668                              | 578                             | 256                            | 408                  |
| ADAMS       | 20,707            | 7                  | 3.4                          | 1                          | 2                                | 1                               | 2                              | 1                    |
| ASHLAND     | 16,969            | 9                  | 5.3                          | 1                          | 3                                | 2                               | 1                              | 2                    |
| BARRON      | 46,540            | 19                 | 4.1                          | 1                          | 7                                | 4                               | 2                              | 5                    |
| BAYFIELD    | 15,575            | 12                 | 7.7                          | 1                          | 3                                | 4                               | 0                              | 4                    |
| BROWN       | 215,803           | 46                 | 2.1                          | 6                          | 16                               | 12                              | 7                              | 5                    |
| De Pere     | 22,038            | 8                  | 3.6                          | 4                          | 2                                | 1                               | 0                              | 1                    |
| BUFFALO     | 14,033            | 8                  | 5.7                          | 1                          | 3                                | 2                               | 1                              | 1                    |
| BURNETT     | 16,398            | 10                 | 6.1                          | 1                          | 3                                | 4                               | 1                              | 1                    |
| CALUMET     | 33,120            | 11                 | 3.3                          | 2                          | 5                                | 1                               | 0                              | 3                    |
| CHIPPEWA    | 59,466            | 27                 | 4.5                          | 5                          | 6                                | 5                               | 3                              | 8                    |
| CLARK       | 34,373            | 10                 | 2.9                          | 1                          | 4                                | 2                               | 1                              | 2                    |
| COLUMBIA    | 54,596            | 11                 | 2.0                          | 1                          | 4                                | 2                               | 2                              | 2                    |
| CRAWFORD    | 17,501            | 14                 | 8.0                          | 1                          | 4                                | 6                               | 0                              | 3                    |
| DANE        | 232,795           | 72                 | 3.1                          | 8                          | 25                               | 23                              | 3                              | 13                   |
| Madison     | 217,935           | 90                 | 4.1                          | 11                         | 23                               | 25                              | 22                             | 9                    |
| DODGE       | 79,770            | 17                 | 2.1                          | 3                          | 6                                | 2                               | 3                              | 3                    |
| DOOR        | 29,114            | 14                 | 4.8                          | 1                          | 5                                | 2                               | 3                              | 3                    |
| DOUGLAS     | 43,708            | 19                 | 4.4                          | 2                          | 4                                | 8                               | 1                              | 4                    |
| DUNN        | 41,737            | 19                 | 4.6                          | 1                          | 5                                | 7                               | 3                              | 3                    |
| EAU CLAIRE  | 96,214            | 58                 | 6.0                          | 4                          | 16                               | 20                              | 9                              | 9                    |
| FLORENCE    | 5,214             | 5                  | 9.6                          | 1                          | 0                                | 2                               | 1                              | 1                    |
| FOND DU LAC | 99,608            | 39                 | 3.9                          | 1                          | 20                               | 8                               | 5                              | 5                    |
| FOREST      | 10,198            | 10                 | 9.8                          | 1                          | 1                                | 4                               | 1                              | 3                    |
| GRANT       | 50,552            | 17                 | 3.4                          | 3                          | 5                                | 4                               | 3                              | 2                    |
| GREEN       | 35,163            | 11                 | 3.1                          | 1                          | 5                                | 1                               | 1                              | 3                    |
| GREEN LAKE  | 19,344            | 9                  | 4.7                          | 1                          | 3                                | 4                               | 0                              | 1                    |
| IOWA        | 23,639            | 6                  | 2.5                          | 1                          | 2                                | 2                               | 0                              | 1                    |
| IRON        | 6,948             | 6                  | 8.6                          | 1                          | 1                                | 2                               | 0                              | 2                    |
| JACKSON     | 19,677            | 9                  | 4.6                          | 1                          | 3                                | 0                               | 2                              | 3                    |
| JEFFERSON   | 64,125            | 23                 | 3.6                          | 1                          | 10                               | 4                               | 5                              | 3                    |
| Watertown   | 22,732            | 10                 | 4.4                          | 1                          | 2                                | 4                               | 2                              | 1                    |
| JUNEAU      | 25,470            | 15                 | 5.9                          | 2                          | 6                                | 3                               | 1                              | 3                    |

\* No county health department.

County health departments appear in capital letters. Municipal health departments are indented.

The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.

Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2003 and January 1, 2004.

| <b>Table 4. Local Health Department Staff, Wisconsin 2004 (continued)</b>   |                   |                    |                              |                             |                                  |                                  |                                 |                      |
|---|-------------------|--------------------|------------------------------|-----------------------------|----------------------------------|----------------------------------|---------------------------------|----------------------|
| <b>LHD</b>  | <b>Population</b> | <b>Total Staff</b> | <b>Staff per 10,000 Pop.</b> | <b>Admin-istrator Staff</b> | <b>Public Health Nurse Staff</b> | <b>Other Profes-sional Staff</b> | <b>Para-profes-sional Staff</b> | <b>Support Staff</b> |
| KENOSHA   | 156,082           | 53                 | 3.4                          | 5                           | 23                               | 18                               | 0                               | 7                    |
| KEWAUNEE  | 20,860            | 7                  | 3.4                          | 1                           | 1                                | 3                                | 1                               | 1                    |
| LA CROSSE   | 109,616           | 67                 | 6.1                          | 10                          | 12                               | 22                               | 1                               | 22                   |
| LAFAYETTE   | 16,311            | 13                 | 8.0                          | 2                           | 4                                | 2                                | 3                               | 2                    |
| LANGLADE  | 21,227            | 21                 | 9.9                          | 2                           | 10                               | 1                                | 3                               | 5                    |
| LINCOLN   | 30,271            | 18                 | 6.0                          | 1                           | 7                                | 3                                | 4                               | 3                    |
| MANITOWOC   | 84,264            | 28                 | 3.3                          | 2                           | 13                               | 5                                | 4                               | 4                    |
| MARATHON  | 129,962           | 48                 | 3.7                          | 6                           | 15                               | 15                               | 4                               | 8                    |
| MARINETTE   | 44,204            | 15                 | 3.4                          | 1                           | 4                                | 5                                | 1                               | 4                    |
| MARQUETTE   | 15,051            | 8                  | 5.3                          | 1                           | 3                                | 1                                | 2                               | 1                    |
| MENOMINEE   | 4,616             | 1                  | 2.2                          | 1                           | 0                                | 0                                | 0                               | 0                    |
| MILWAUKEE*  |                   |                    |                              |                             |                                  |                                  |                                 |                      |
| Cudahy  | 18,315            | 9                  | 4.9                          | 1                           | 3                                | 4                                | 0                               | 1                    |
| Franklin  | 31,804            | 10                 | 3.1                          | 1                           | 5                                | 3                                | 0                               | 1                    |
| Greendale   | 14,128            | 13                 | 9.2                          | 0                           | 4                                | 8                                | 0                               | 1                    |
| Greenfield  | 36,059            | 8                  | 2.2                          | 1                           | 3                                | 1                                | 0                               | 3                    |
| Hales Corners   | 7,682             | 5                  | 6.5                          | 1                           | 2                                | 1                                | 0                               | 1                    |
| Milwaukee City  | 593,920           | 291                | 4.9                          | 11                          | 65                               | 88                               | 47                              | 80                   |
| North Shore   | 37,559            | 8                  | 2.1                          | 1                           | 3                                | 2                                | 1                               | 1                    |
| Oak Creek   | 31,029            | 15                 | 4.8                          | 1                           | 10                               | 2                                | 0                               | 2                    |
| St. Francis   | 8,728             | 3                  | 3.4                          | 1                           | 1                                | 1                                | 0                               | 0                    |
| Shorewood/<br>Whitefish Bay   | 27,514            | 6                  | 2.2                          | 1                           | 1                                | 3                                | 0                               | 1                    |
| South Milwaukee   | 21,360            | 10                 | 4.7                          | 1                           | 3                                | 3                                | 1                               | 2                    |
| Wauwatosa   | 46,511            | 16                 | 3.4                          | 2                           | 7                                | 3                                | 1                               | 3                    |
| West Allis  | 64,749            | 35                 | 5.4                          | 4                           | 11                               | 13                               | 2                               | 5                    |
| MONROE  | 42,626            | 14                 | 3.3                          | 2                           | 6                                | 2                                | 0                               | 4                    |
| OCONTO  | 37,679            | 12                 | 3.2                          | 1                           | 4                                | 4                                | 1                               | 2                    |
| ONEIDA  | 37,726            | 17                 | 4.5                          | 2                           | 5                                | 5                                | 0                               | 5                    |
| OUTAGAMIE   | 108,186           | 25                 | 2.3                          | 2                           | 9                                | 4                                | 7                               | 3                    |
| Appleton  | 71,895            | 25                 | 3.5                          | 1                           | 11                               | 9                                | 0                               | 4                    |
| OZAUKEE   | 85,160            | 21                 | 2.5                          | 2                           | 10                               | 3                                | 0                               | 6                    |
| PEPIN   | 7,568             | 12                 | 15.9                         | 1                           | 3                                | 4                                | 1                               | 3                    |
| <p>* No county health department.</p> <p>County health departments appear in capital letters. Municipal health departments are indented.</p> <p>The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.</p> <p>Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2003 and January 1, 2004.</p> |                   |                    |                              |                             |                                  |                                  |                                 |                      |

| <b>Table 4. Local Health Department Staff, Wisconsin 2004 (continued)</b>   |                   |                    |                              |                             |                                  |                                  |                                 |                      |
|---|-------------------|--------------------|------------------------------|-----------------------------|----------------------------------|----------------------------------|---------------------------------|----------------------|
| <b>LHD</b>  | <b>Population</b> | <b>Total Staff</b> | <b>Staff per 10,000 Pop.</b> | <b>Admin-istrator Staff</b> | <b>Public Health Nurse Staff</b> | <b>Other Profes-sional Staff</b> | <b>Para-profes-sional Staff</b> | <b>Support Staff</b> |
| PIERCE  | 38,615            | 36                 | 9.3                          | 4                           | 6                                | 13                               | 2                               | 11                   |
| POLK  | 43,870            | 29                 | 6.6                          | 2                           | 7                                | 11                               | 3                               | 6                    |
| PORTAGE   | 68,935            | 28                 | 4.1                          | 3                           | 13                               | 6                                | 6                               | 0                    |
| PRICE   | 15,954            | 22                 | 13.8                         | 1                           | 6                                | 5                                | 5                               | 5                    |
| RACINE*   |                   |                    |                              |                             |                                  |                                  |                                 |                      |
| Caledonia/<br>Mt. Pleasant  | 49,059            | 11                 | 2.2                          | 1                           | 3                                | 3                                | 1                               | 3                    |
| Racine City   | 83,104            | 41                 | 4.9                          | 4                           | 10                               | 14                               | 7                               | 6                    |
| Western Racine Co.  | 59,690            | 14                 | 2.4                          | 2                           | 4                                | 4                                | 3                               | 1                    |
| RICHLAND  | 18,098            | 8                  | 4.4                          | 1                           | 3                                | 2                                | 1                               | 1                    |
| ROCK  | 119,478           | 29                 | 2.4                          | 4                           | 13                               | 7                                | 0                               | 5                    |
| Beloit  | 36,058            | 14                 | 3.9                          | 1                           | 3                                | 6                                | 0                               | 4                    |
| RUSK  | 15,512            | 12                 | 7.7                          | 1                           | 2                                | 5                                | 0                               | 4                    |
| ST. CROIX   | 72,522            | 25                 | 3.5                          | 2                           | 7                                | 6                                | 2                               | 8                    |
| SAUK  | 58,595            | 17                 | 2.9                          | 1                           | 5                                | 5                                | 1                               | 5                    |
| SAWYER  | 17,027            | 13                 | 7.6                          | 1                           | 2                                | 4                                | 1                               | 5                    |
| SHAWANO   | 41,944            | 11                 | 2.6                          | 1                           | 4                                | 1                                | 2                               | 3                    |
| SHEBOYGAN   | 115,447           | 69                 | 6.0                          | 35                          | 18                               | 7                                | 4                               | 5                    |
| TAYLOR  | 19,872            | 10                 | 5.0                          | 1                           | 2                                | 4                                | 1                               | 2                    |
| TREMPEALEAU   | 27,765            | 15                 | 5.4                          | 2                           | 3                                | 4                                | 0                               | 6                    |
| VERNON  | 28,928            | 12                 | 4.2                          | 1                           | 5                                | 2                                | 3                               | 1                    |
| VILAS   | 21,966            | 3                  | 1.4                          | 1                           | 1                                | 0                                | 0                               | 1                    |
| WALWORTH  | 97,052            | 16                 | 1.7                          | 1                           | 6                                | 2                                | 6                               | 1                    |
| WASHBURN  | 16,762            | 12                 | 7.2                          | 2                           | 4                                | 2                                | 1                               | 3                    |
| WASHINGTON  | 123,587           | 24                 | 1.9                          | 3                           | 10                               | 2                                | 6                               | 3                    |
| WAUKESHA  | 373,339           | 50                 | 1.3                          | 5                           | 20                               | 14                               | 4                               | 7                    |
| WAUPACA   | 53,148            | 31                 | 5.8                          | 4                           | 5                                | 14                               | 3                               | 5                    |
| WAUSHARA  | 24,806            | 14                 | 5.6                          | 1                           | 8                                | 1                                | 2                               | 2                    |
| WINNEBAGO   | 54,796            | 27                 | 4.9                          | 2                           | 11                               | 5                                | 5                               | 4                    |
| Menasha   | 16,779            | 16                 | 9.5                          | 1                           | 5                                | 2                                | 8                               | 0                    |
| Neenah  | 25,193            | 15                 | 6.0                          | 1                           | 4                                | 4                                | 4                               | 2                    |
| Oshkosh   | 65,095            | 13                 | 2.0                          | 1                           | 4                                | 6                                | 1                               | 1                    |
| WOOD  | 76,235            | 33                 | 4.3                          | 5                           | 12                               | 8                                | 5                               | 3                    |
| <p>* No county health department.</p> <p>County health departments appear in capital letters. Municipal health departments are indented.</p> <p>The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.</p> <p>Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2003 and January 1, 2004.</p> |                   |                    |                              |                             |                                  |                                  |                                 |                      |

**Table 5. Local Health Department Full-Time Equivalent (FTE) Staff, Wisconsin 2003**

| <b>LHD</b>  | <b>Population</b> | <b>Total FTEs</b> | <b>FTEs per 10,000 Pop.</b> | <b>Administrator FTEs</b> | <b>Public Health Nurse FTEs</b> | <b>Other Professional FTEs</b> | <b>Para-professional FTEs</b> | <b>Support FTEs</b> |
|-------------|-------------------|-------------------|-----------------------------|---------------------------|---------------------------------|--------------------------------|-------------------------------|---------------------|
| STATE TOTAL | 5,490,718         | 1,836.0           | 3.3                         | 230.6                     | 593.3                           | 456.2                          | 189.5                         | 366.4               |
| ADAMS       | 20,452            | 6.7               | 3.3                         | 1.0                       | 2.0                             | 1.2                            | 1.5                           | 1.0                 |
| ASHLAND     | 16,919            | 7.5               | 4.4                         | 1.0                       | 1.5                             | 3.0                            | 1.0                           | 1.0                 |
| BARRON      | 45,883            | 19.5              | 4.3                         | 1.0                       | 7.0                             | 3.5                            | 3.0                           | 5.0                 |
| BAYFIELD    | 15,383            | 8.5               | 5.5                         | 1.0                       | 2.7                             | 1.5                            | 0.9                           | 2.3                 |
| BROWN       | 213,131           | 39.9              | 1.9                         | 6.0                       | 12.3                            | 14.1                           | 3.0                           | 4.5                 |
| De Pere     | 21,529            | 6.6               | 3.1                         | 3.6                       | 1.0                             | 1.0                            | 0.0                           | 1.0                 |
| BUFFALO     | 13,975            | 6.3               | 4.5                         | 1.0                       | 2.8                             | 1.3                            | 0.4                           | 0.7                 |
| BURNETT     | 16,131            | 8.6               | 5.3                         | 1.0                       | 2.6                             | 3.2                            | 0.8                           | 1.0                 |
| CALUMET     | 32,378            | 9.5               | 2.9                         | 2.0                       | 4.3                             | 0.6                            | 0.0                           | 2.6                 |
| CHIPPEWA    | 57,358            | 17.8              | 3.1                         | 3.0                       | 6.0                             | 2.3                            | 1.5                           | 5.2                 |
| CLARK       | 33,969            | 9.1               | 2.7                         | 0.9                       | 3.1                             | 2.2                            | 0.5                           | 2.4                 |
| COLUMBIA    | 53,862            | 11.2              | 2.1                         | 1.0                       | 6.0                             | 1.8                            | 1.3                           | 1.1                 |
| CRAWFORD    | 17,404            | 5.1               | 2.9                         | 0.8                       | 1.0                             | 2.0                            | 0.0                           | 1.3                 |
| DANE        | 229,556           | 62.5              | 2.7                         | 8.0                       | 21.2                            | 18.0                           | 4.0                           | 11.3                |
| Madison     | 215,697           | 87.2              | 4.0                         | 10.0                      | 19.8                            | 27.9                           | 20.6                          | 9.0                 |
| DODGE       | 79,158            | 10.2              | 1.3                         | 1.2                       | 4.8                             | 1.1                            | 1.9                           | 1.2                 |
| DOOR        | 28,819            | 12.1              | 4.2                         | 1.0                       | 4.5                             | 2.0                            | 2.3                           | 2.4                 |
| DOUGLAS     | 43,575            | 16.4              | 3.8                         | 2.0                       | 4.0                             | 6.6                            | 0.8                           | 3.0                 |
| DUNN        | 41,312            | 17.2              | 4.2                         | 1.0                       | 4.7                             | 6.2                            | 2.5                           | 2.7                 |
| EAU CLAIRE  | 95,904            | 47.1              | 4.9                         | 4.0                       | 13.8                            | 16.9                           | 4.7                           | 7.7                 |
| FLORENCE    | 5,191             | 2.9               | 5.6                         | 1.0                       | 0.0                             | 0.6                            | 0.3                           | 1.0                 |
| FOND DU LAC | 99,205            | 26.1              | 2.6                         | 1.0                       | 13.5                            | 5.3                            | 2.5                           | 3.8                 |
| FOREST      | 10,155            | 6.7               | 6.6                         | 1.0                       | 0.0                             | 3.6                            | 1.0                           | 1.1                 |
| GRANT       | 50,242            | 12.8              | 2.5                         | 2.5                       | 4.0                             | 3.0                            | 2.3                           | 1.0                 |
| GREEN       | 34,671            | 8.4               | 2.4                         | 1.0                       | 4.4                             | 0.3                            | 0.1                           | 2.7                 |
| GREEN LAKE  | 19,250            | 7.8               | 4.0                         | 1.0                       | 2.9                             | 1.9                            | 0.0                           | 2.0                 |
| IOWA        | 23,334            | 4.7               | 2.0                         | 1.0                       | 2.3                             | 0.4                            | 0.0                           | 1.0                 |
| IRON        | 6,936             | 4.9               | 7.1                         | 1.0                       | 1.0                             | 1.4                            | 0.0                           | 1.5                 |
| JACKSON     | 19,538            | 4.2               | 2.2                         | 1.1                       | 2.6                             | 0.0                            | 0.0                           | 0.5                 |
| JEFFERSON   | 63,667            | 18.5              | 2.9                         | 1.0                       | 9.5                             | 3.0                            | 2.7                           | 2.3                 |
| Watertown   | 22,585            | 6.1               | 2.7                         | 1.0                       | 1.2                             | 2.6                            | 0.4                           | 1.0                 |
| JUNEAU      | 25,328            | 12.3              | 4.9                         | 2.0                       | 4.1                             | 2.8                            | 0.8                           | 2.6                 |

\* No county health department.

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Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2003 and January 1, 2004.

Total FTEs may not equal total of FTEs by employment category due to rounding.

**Table 5. Local Health Department Full-Time Equivalent (FTE) Staff, Wisconsin 2003 (continued)**

| <b>LHD</b>                  | <b>Population</b> | <b>Total FTEs</b> | <b>FTEs per 10,000 Pop.</b> | <b>Administrator FTEs</b> | <b>Public Health Nurse FTEs</b> | <b>Other Professional FTEs</b> | <b>Para-professional FTEs</b> | <b>Support FTEs</b> |
|-----------------------------|-------------------|-------------------|-----------------------------|---------------------------|---------------------------------|--------------------------------|-------------------------------|---------------------|
| KENOSHA                     | 154,234           | 46.5              | 3.0                         | 5.0                       | 18.4                            | 16.7                           | 0.0                           | 6.5                 |
| KEWAUNEE                    | 20,648            | 5.0               | 2.4                         | 1.0                       | 1.0                             | 1.3                            | 0.8                           | 1.0                 |
| LA CROSSE                   | 108,795           | 61.4              | 5.6                         | 9.8                       | 14.0                            | 18.2                           | 0.8                           | 18.6                |
| LAFAYETTE                   | 16,245            | 8.4               | 5.1                         | 1.0                       | 3.0                             | 1.3                            | 1.1                           | 2.0                 |
| LANGLADE                    | 21,075            | 15.0              | 7.1                         | 2.0                       | 9.0                             | 1.0                            | 0.0                           | 3.0                 |
| LINCOLN                     | 30,019            | 11.9              | 4.0                         | 1.0                       | 6.7                             | 1.4                            | 0.2                           | 2.6                 |
| MANITOWOC                   | 84,020            | 23.5              | 2.8                         | 2.0                       | 11.4                            | 3.7                            | 3.0                           | 3.4                 |
| MARATHON                    | 128,823           | 39.5              | 3.1                         | 6.0                       | 12.6                            | 9.2                            | 4.2                           | 7.5                 |
| MARINETTE                   | 43,965            | 12.7              | 2.9                         | 1.0                       | 5.0                             | 2.9                            | 1.0                           | 2.8                 |
| MARQUETTE                   | 14,888            | 6.6               | 4.4                         | 1.0                       | 2.8                             | 0.3                            | 1.5                           | 1.0                 |
| MENOMINEE                   | 4,593             | 0.3               | 0.7                         | 0.3                       | 0.0                             | 0.0                            | 0.0                           | 0.0                 |
| MILWAUKEE*                  |                   |                   |                             |                           |                                 |                                |                               |                     |
| Cudahy                      | 18,323            | 6.5               | 3.5                         | 1.0                       | 3.0                             | 1.5                            | 0.0                           | 1.0                 |
| Franklin                    | 31,467            | 6.4               | 2.0                         | 1.0                       | 3.7                             | 0.7                            | 0.0                           | 1.0                 |
| Greendale                   | 14,169            | 8.8               | 6.2                         | 4.9                       | 2.8                             | 0.2                            | 0.0                           | 1.0                 |
| Greenfield                  | 36,000            | 6.5               | 1.8                         | 1.0                       | 2.0                             | 1.0                            | 0.0                           | 2.5                 |
| Hales Corners               | 7,699             | 2.3               | 3.0                         | 1.0                       | 0.8                             | 0.2                            | 0.0                           | 0.3                 |
| Milwaukee City              | 595,245           | 333.9             | 5.6                         | 12.0                      | 78.6                            | 98.8                           | 47.0                          | 97.5                |
| North Shore                 | 37,920            | 5.3               | 1.4                         | 1.0                       | 2.2                             | 0.2                            | 1.0                           | 0.9                 |
| Oak Creek                   | 30,856            | 7.2               | 2.3                         | 1.0                       | 4.5                             | 0.1                            | 0.0                           | 1.6                 |
| St. Francis                 | 8,755             | 2.1               | 2.4                         | 1.0                       | 1.0                             | 0.1                            | 0.0                           | 0.0                 |
| Shorewood/<br>Whitefish Bay | 27,619            | 2.3               | 0.8                         | 1.0                       | 0.0                             | 0.3                            | 0.0                           | 1.0                 |
| South Milwaukee             | 21,374            | 6.7               | 3.1                         | 1.0                       | 4.0                             | 0.6                            | 0.2                           | 1.0                 |
| Wauwatosa                   | 46,802            | 12.6              | 2.7                         | 2.0                       | 5.0                             | 3.2                            | 0.0                           | 2.4                 |
| West Allis                  | 65,072            | 28.6              | 4.4                         | 4.0                       | 9.4                             | 9.6                            | 1.4                           | 4.3                 |
| MONROE                      | 42,053            | 10.1              | 2.4                         | 2.0                       | 5.4                             | 1.4                            | 0.0                           | 1.3                 |
| OCONTO                      | 37,279            | 10.7              | 2.9                         | 1.0                       | 3.8                             | 3.3                            | 0.8                           | 1.8                 |
| ONEIDA                      | 37,458            | 15.0              | 4.0                         | 2.0                       | 4.6                             | 3.4                            | 0.0                           | 5.0                 |
| OUTAGAMIE                   | 107,032           | 23.0              | 2.2                         | 2.0                       | 7.5                             | 4.0                            | 7.0                           | 2.5                 |
| Appleton                    | 71,649            | 16.3              | 2.3                         | 1.0                       | 7.1                             | 5.9                            | 0.0                           | 2.3                 |
| OZAUKEE                     | 84,516            | 17.4              | 2.1                         | 2.0                       | 8.4                             | 2.0                            | 0.0                           | 5.0                 |
| PEPIN                       | 7,502             | 5.9               | 7.8                         | 1.0                       | 2.1                             | 1.2                            | 0.3                           | 1.4                 |

\* No county health department.

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Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2003 and January 1, 2004.

Total FTEs may not equal total of FTEs by employment category due to rounding.

**Table 5. Local Health Department Full-Time Equivalent (FTE) Staff, Wisconsin 2003 (continued)**

| <b>LHD</b>                 | <b>Population</b> | <b>Total FTEs</b> | <b>FTEs per 10,000 Pop.</b> | <b>Administrator FTEs</b> | <b>Public Health Nurse FTEs</b> | <b>Other Professional FTEs</b> | <b>Para-professional FTEs</b> | <b>Support FTEs</b> |
|----------------------------|-------------------|-------------------|-----------------------------|---------------------------|---------------------------------|--------------------------------|-------------------------------|---------------------|
| PIERCE                     | 38,123            | 27.7              | 7.3                         | 2.9                       | 4.3                             | 8.4                            | 1.0                           | 11.2                |
| POLK                       | 43,204            | 26.4              | 6.1                         | 2.0                       | 6.3                             | 9.7                            | 1.8                           | 6.6                 |
| PORTAGE                    | 68,677            | 22.8              | 3.3                         | 4.0                       | 9.5                             | 5.9                            | 3.4                           | 0.0                 |
| PRICE                      | 15,889            | 16.2              | 10.2                        | 1.0                       | 5.2                             | 2.2                            | 3.8                           | 4.0                 |
| RACINE*                    |                   |                   |                             |                           |                                 |                                |                               |                     |
| Caledonia/<br>Mt. Pleasant | 48,544            | 6.1               | 1.3                         | 1.0                       | 2.1                             | 1.5                            | 0.5                           | 1.0                 |
| Racine City                | 83,419            | 42.7              | 5.1                         | 5.0                       | 7.8                             | 17.4                           | 6.3                           | 6.2                 |
| Western Racine Co.         | 59,116            | 9.0               | 1.5                         | 2.0                       | 2.5                             | 2.5                            | 1.0                           | 1.0                 |
| RICHLAND                   | 18,058            | 5.9               | 3.3                         | 1.0                       | 2.5                             | 1.2                            | 0.2                           | 1.0                 |
| ROCK                       | 118,762           | 28.5              | 2.4                         | 4.0                       | 12.5                            | 7.0                            | 0.0                           | 5.0                 |
| Beloit                     | 35,826            | 13.3              | 3.7                         | 1.5                       | 3.5                             | 3.4                            | 0.9                           | 4.0                 |
| RUSK                       | 15,340            | 7.7               | 5.0                         | 1.0                       | 1.4                             | 3.1                            | 0.0                           | 2.2                 |
| ST. CROIX                  | 70,121            | 17.2              | 2.5                         | 1.1                       | 6.3                             | 4.6                            | 1.1                           | 4.0                 |
| SAUK                       | 57,555            | 15.1              | 2.6                         | 1.0                       | 5.0                             | 3.4                            | 0.8                           | 4.9                 |
| SAWYER                     | 16,736            | 8.9               | 5.3                         | 1.0                       | 2.8                             | 2.6                            | 0.5                           | 2.0                 |
| SHAWANO                    | 41,454            | 10.5              | 2.5                         | 1.0                       | 5.0                             | 1.0                            | 1.0                           | 2.5                 |
| SHEBOYGAN                  | 114,693           | 68.0              | 5.9                         | 34.0                      | 15.0                            | 6.0                            | 8.0                           | 5.0                 |
| TAYLOR                     | 19,727            | 6.7               | 3.4                         | 1.0                       | 1.5                             | 2.4                            | 0.0                           | 1.8                 |
| TREMPEALEAU                | 27,599            | 13.3              | 4.8                         | 1.3                       | 2.6                             | 3.4                            | 0.6                           | 5.4                 |
| VERNON                     | 28,663            | 8.0               | 2.8                         | 1.0                       | 3.8                             | 1.2                            | 1.0                           | 1.0                 |
| VILAS                      | 21,658            | 3.0               | 1.4                         | 1.0                       | 1.0                             | 0.0                            | 0.0                           | 1.0                 |
| WALWORTH                   | 95,630            | 14.8              | 1.6                         | 1.0                       | 6.0                             | 1.8                            | 5.0                           | 1.0                 |
| WASHBURN                   | 16,565            | 9.5               | 5.7                         | 1.3                       | 4.0                             | 0.4                            | 1.0                           | 2.8                 |
| WASHINGTON                 | 121,929           | 18.8              | 1.5                         | 3.0                       | 7.8                             | 1.8                            | 3.3                           | 3.0                 |
| WAUKESHA                   | 371,211           | 39.9              | 1.1                         | 6.0                       | 18.9                            | 5.3                            | 2.7                           | 7.0                 |
| WAUPACA                    | 52,843            | 21.9              | 4.1                         | 3.0                       | 5.0                             | 8.8                            | 2.1                           | 3.1                 |
| WAUSHARA                   | 24,656            | 12.9              | 5.2                         | 1.0                       | 6.9                             | 1.0                            | 2.0                           | 2.0                 |
| WINNEBAGO                  | 54,144            | 23.7              | 4.4                         | 1.4                       | 10.6                            | 3.7                            | 4.6                           | 3.4                 |
| Menasha                    | 16,648            | 8.1               | 4.8                         | 1.0                       | 3.4                             | 1.4                            | 2.2                           | 0.0                 |
| Neenah                     | 25,058            | 9.8               | 3.9                         | 1.0                       | 5.3                             | 1.4                            | 0.2                           | 2.0                 |
| Oshkosh                    | 64,327            | 10.5              | 1.6                         | 1.0                       | 3.5                             | 4.5                            | 0.5                           | 1.0                 |
| WOOD                       | 75,951            | 27.4              | 3.6                         | 5.0                       | 11.5                            | 4.9                            | 3.4                           | 2.6                 |

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Total FTEs may not equal total of FTEs by employment category due to rounding.

**Table 6. Local Health Department Full-Time Equivalent (FTE) Staff, Wisconsin 2004**

| <b>LHD</b>  | <b>Population</b> | <b>Total FTEs</b> | <b>FTEs per 10,000 Pop.</b> | <b>Administrator FTEs</b> | <b>Public Health Nurse FTEs</b> | <b>Other Professional FTEs</b> | <b>Para-professional FTEs</b> | <b>Support FTEs</b> |
|-------------|-------------------|-------------------|-----------------------------|---------------------------|---------------------------------|--------------------------------|-------------------------------|---------------------|
| STATE TOTAL | 5,532,955         | 1,813.7           | 3.3                         | 223.7                     | 572.8                           | 468.4                          | 191.8                         | 357.1               |
| ADAMS       | 20,707            | 6.8               | 3.3                         | 1.0                       | 2.0                             | 0.8                            | 2.0                           | 1.0                 |
| ASHLAND     | 16,969            | 8.5               | 5.0                         | 1.0                       | 2.5                             | 2.0                            | 1.0                           | 2.0                 |
| BARRON      | 46,540            | 19.0              | 4.1                         | 1.0                       | 7.0                             | 4.0                            | 2.0                           | 5.0                 |
| BAYFIELD    | 15,575            | 8.8               | 5.6                         | 1.0                       | 2.4                             | 2.2                            | 0.0                           | 3.2                 |
| BROWN       | 215,803           | 40.5              | 1.9                         | 6.0                       | 12.7                            | 10.3                           | 7.0                           | 4.5                 |
| De Pere     | 22,038            | 7.2               | 3.3                         | 3.6                       | 1.6                             | 1.0                            | 0.0                           | 1.0                 |
| BUFFALO     | 14,033            | 6.3               | 4.5                         | 1.0                       | 2.8                             | 1.3                            | 0.5                           | 0.8                 |
| BURNETT     | 16,398            | 8.6               | 5.2                         | 1.0                       | 2.6                             | 3.2                            | 0.8                           | 1.0                 |
| CALUMET     | 33,120            | 9.6               | 2.9                         | 2.0                       | 4.3                             | 0.6                            | 0.0                           | 2.7                 |
| CHIPPEWA    | 59,466            | 18.7              | 3.2                         | 3.0                       | 5.7                             | 2.9                            | 1.5                           | 5.7                 |
| CLARK       | 34,373            | 8.2               | 2.4                         | 1.0                       | 3.4                             | 2.0                            | 0.2                           | 1.6                 |
| COLUMBIA    | 54,596            | 8.1               | 1.5                         | 1.0                       | 3.5                             | 1.8                            | 0.7                           | 1.1                 |
| CRAWFORD    | 17,501            | 5.1               | 2.9                         | 0.8                       | 1.0                             | 2.0                            | 0.0                           | 1.3                 |
| DANE        | 232,795           | 65.1              | 2.8                         | 8.0                       | 20.3                            | 21.5                           | 3.0                           | 12.3                |
| Madison     | 217,935           | 84.7              | 3.9                         | 11.0                      | 20.2                            | 25.0                           | 19.6                          | 9.0                 |
| DODGE       | 79,770            | 10.5              | 1.3                         | 1.2                       | 5.0                             | 1.2                            | 1.9                           | 1.2                 |
| DOOR        | 29,114            | 12.1              | 4.2                         | 1.0                       | 4.5                             | 2.0                            | 2.3                           | 2.4                 |
| DOUGLAS     | 43,708            | 17.4              | 4.0                         | 2.0                       | 4.0                             | 6.6                            | 0.8                           | 4.0                 |
| DUNN        | 41,737            | 17.7              | 4.2                         | 1.0                       | 4.7                             | 6.5                            | 2.7                           | 2.7                 |
| EAU CLAIRE  | 96,214            | 47.7              | 5.0                         | 4.0                       | 13.8                            | 17.3                           | 4.9                           | 7.7                 |
| FLORENCE    | 5,214             | 2.9               | 5.6                         | 1.0                       | 0.0                             | 0.6                            | 0.3                           | 1.0                 |
| FOND DU LAC | 99,608            | 26.6              | 2.7                         | 1.0                       | 13.0                            | 5.1                            | 3.5                           | 4.0                 |
| FOREST      | 10,198            | 7.8               | 7.6                         | 1.0                       | 1.0                             | 3.3                            | 1.0                           | 1.5                 |
| GRANT       | 50,552            | 12.8              | 2.5                         | 2.5                       | 4.0                             | 3.0                            | 2.3                           | 1.0                 |
| GREEN       | 35,163            | 8.3               | 2.4                         | 1.0                       | 4.1                             | 0.4                            | 0.1                           | 2.7                 |
| GREEN LAKE  | 19,344            | 6.8               | 3.5                         | 1.0                       | 2.9                             | 2.0                            | 0.0                           | 1.0                 |
| IOWA        | 23,639            | 4.3               | 1.8                         | 1.0                       | 2.0                             | 0.3                            | 0.0                           | 1.0                 |
| IRON        | 6,948             | 4.9               | 7.1                         | 1.0                       | 1.0                             | 1.4                            | 0.0                           | 1.5                 |
| JACKSON     | 19,677            | 4.8               | 2.5                         | 1.0                       | 2.6                             | 0.0                            | 0.5                           | 0.7                 |
| JEFFERSON   | 64,125            | 20.3              | 3.2                         | 1.0                       | 9.5                             | 4.0                            | 3.5                           | 2.3                 |
| Watertown   | 22,732            | 7.3               | 3.2                         | 1.0                       | 1.4                             | 3.6                            | 0.4                           | 1.0                 |
| JUNEAU      | 25,470            | 12.4              | 4.9                         | 2.0                       | 4.2                             | 2.8                            | 0.8                           | 2.6                 |

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**Table 6. Local Health Department Full-Time Equivalent (FTE) Staff, Wisconsin 2004 (continued)**

| <b>LHD</b>                  | <b>Population</b> | <b>Total FTEs</b> | <b>FTEs per 10,000 Pop.</b> | <b>Administrator FTEs</b> | <b>Public Health Nurse FTEs</b> | <b>Other Professional FTEs</b> | <b>Para-professional FTEs</b> | <b>Support FTEs</b> |
|-----------------------------|-------------------|-------------------|-----------------------------|---------------------------|---------------------------------|--------------------------------|-------------------------------|---------------------|
| KENOSHA                     | 156,082           | 46.6              | 3.0                         | 5.0                       | 18.5                            | 16.7                           | 0.0                           | 6.5                 |
| KEWAUNEE                    | 20,860            | 5.5               | 2.6                         | 1.0                       | 1.0                             | 1.8                            | 0.8                           | 1.0                 |
| LA CROSSE                   | 109,616           | 61.1              | 5.6                         | 9.8                       | 10.3                            | 21.2                           | 0.8                           | 19.0                |
| LAFAYETTE                   | 16,311            | 8.6               | 5.2                         | 1.2                       | 3.0                             | 1.3                            | 1.1                           | 2.0                 |
| LANGLADE                    | 21,227            | 20.0              | 9.4                         | 2.0                       | 9.0                             | 1.0                            | 3.0                           | 5.0                 |
| LINCOLN                     | 30,271            | 11.7              | 3.9                         | 1.0                       | 5.7                             | 2.2                            | 0.2                           | 2.6                 |
| MANITOWOC                   | 84,264            | 23.5              | 2.8                         | 2.0                       | 11.4                            | 3.8                            | 3.0                           | 3.4                 |
| MARATHON                    | 129,962           | 39.4              | 3.0                         | 6.0                       | 13.2                            | 9.2                            | 3.5                           | 7.5                 |
| MARINETTE                   | 44,204            | 12.7              | 2.9                         | 1.0                       | 4.0                             | 3.9                            | 1.0                           | 2.8                 |
| MARQUETTE                   | 15,051            | 6.6               | 4.4                         | 1.0                       | 2.8                             | 0.3                            | 1.5                           | 1.0                 |
| MENOMINEE                   | 4,616             | 0.4               | 0.8                         | 0.4                       | 0.0                             | 0.0                            | 0.0                           | 0.0                 |
| MILWAUKEE*                  |                   |                   |                             |                           |                                 |                                |                               |                     |
| Cudahy                      | 18,315            | 6.5               | 3.6                         | 1.0                       | 3.0                             | 1.5                            | 0.0                           | 1.0                 |
| Franklin                    | 31,804            | 6.4               | 2.0                         | 1.0                       | 3.7                             | 0.7                            | 0.0                           | 1.0                 |
| Greendale                   | 14,128            | 7.3               | 5.2                         | 0.0                       | 2.0                             | 4.3                            | 0.0                           | 1.0                 |
| Greenfield                  | 36,059            | 6.5               | 1.8                         | 1.0                       | 2.0                             | 1.0                            | 0.0                           | 2.5                 |
| Hales Corners               | 7,682             | 2.3               | 3.0                         | 1.0                       | 0.8                             | 0.2                            | 0.0                           | 0.3                 |
| Milwaukee City              | 593,920           | 310.9             | 5.2                         | 12.0                      | 69.9                            | 96.0                           | 48.0                          | 85.0                |
| North Shore                 | 37,559            | 5.4               | 1.4                         | 1.0                       | 2.3                             | 0.2                            | 1.0                           | 0.9                 |
| Oak Creek                   | 31,029            | 7.1               | 2.3                         | 1.0                       | 4.5                             | 0.1                            | 0.0                           | 1.6                 |
| St. Francis                 | 8,728             | 2.1               | 2.4                         | 1.0                       | 1.0                             | 0.1                            | 0.0                           | 0.0                 |
| Shorewood/<br>Whitefish Bay | 27,514            | 3.1               | 1.1                         | 1.0                       | 0.5                             | 0.6                            | 0.0                           | 1.0                 |
| South Milwaukee             | 21,360            | 6.5               | 3.0                         | 1.0                       | 3.0                             | 0.6                            | 0.1                           | 1.8                 |
| Wauwatosa                   | 46,511            | 13.2              | 2.8                         | 2.0                       | 5.4                             | 2.2                            | 1.0                           | 2.6                 |
| West Allis                  | 64,749            | 28.1              | 4.3                         | 4.0                       | 8.9                             | 9.6                            | 1.4                           | 4.3                 |
| MONROE                      | 42,626            | 10.1              | 2.4                         | 2.0                       | 5.4                             | 1.4                            | 0.0                           | 1.3                 |
| OCONTO                      | 37,679            | 11.2              | 3.0                         | 1.0                       | 4.0                             | 3.6                            | 0.8                           | 1.8                 |
| ONEIDA                      | 37,726            | 15.0              | 4.0                         | 2.0                       | 4.6                             | 3.4                            | 0.0                           | 5.0                 |
| OUTAGAMIE                   | 108,186           | 23.0              | 2.1                         | 2.0                       | 7.5                             | 4.0                            | 7.0                           | 2.5                 |
| Appleton                    | 71,895            | 18.6              | 2.6                         | 1.0                       | 7.1                             | 8.1                            | 0.0                           | 2.4                 |
| OZAUKEE                     | 85,160            | 17.4              | 2.1                         | 2.0                       | 8.4                             | 2.0                            | 0.0                           | 5.0                 |
| PEPIN                       | 7,568             | 5.9               | 7.7                         | 1.0                       | 2.1                             | 1.2                            | 0.3                           | 1.4                 |

\* No county health department.

County health departments appear in capital letters. Municipal health departments are indented.

The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.

Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2003 and January 1, 2004.

Total FTEs may not equal total of FTEs by employment category due to rounding.

**Table 6. Local Health Department Full-Time Equivalent (FTE) Staff, Wisconsin 2004 (continued)**

| <b>LHD</b>                 | <b>Population</b> | <b>Total FTEs</b> | <b>FTEs per 10,000 Pop.</b> | <b>Administrator FTEs</b> | <b>Public Health Nurse FTEs</b> | <b>Other Professional FTEs</b> | <b>Para-professional FTEs</b> | <b>Support FTEs</b> |
|----------------------------|-------------------|-------------------|-----------------------------|---------------------------|---------------------------------|--------------------------------|-------------------------------|---------------------|
| PIERCE                     | 38,615            | 26.6              | 6.9                         | 2.6                       | 4.3                             | 8.9                            | 1.0                           | 9.9                 |
| POLK                       | 43,870            | 26.8              | 6.1                         | 2.0                       | 6.2                             | 10.7                           | 2.3                           | 5.6                 |
| PORTAGE                    | 68,935            | 21.3              | 3.1                         | 3.0                       | 9.5                             | 5.4                            | 3.4                           | 0.0                 |
| PRICE                      | 15,954            | 16.8              | 10.5                        | 1.0                       | 5.2                             | 2.2                            | 3.8                           | 4.6                 |
| RACINE*                    |                   |                   |                             |                           |                                 |                                |                               |                     |
| Caledonia/<br>Mt. Pleasant | 49,059            | 6.4               | 1.3                         | 1.0                       | 1.1                             | 2.5                            | 0.8                           | 1.0                 |
| Racine City                | 83,104            | 35.8              | 4.3                         | 4.0                       | 7.4                             | 13.0                           | 5.9                           | 5.5                 |
| Western Racine Co.         | 59,690            | 9.3               | 1.6                         | 2.0                       | 2.3                             | 2.5                            | 1.5                           | 1.0                 |
| RICHLAND                   | 18,098            | 5.6               | 3.1                         | 1.0                       | 2.6                             | 0.8                            | 0.2                           | 1.0                 |
| ROCK                       | 119,478           | 28.5              | 2.4                         | 4.0                       | 12.5                            | 7.0                            | 0.0                           | 5.0                 |
| Beloit                     | 36,058            | 13.2              | 3.7                         | 1.5                       | 3.5                             | 4.2                            | 0.0                           | 4.0                 |
| RUSK                       | 15,512            | 7.7               | 5.0                         | 1.0                       | 1.4                             | 3.1                            | 0.0                           | 2.2                 |
| ST. CROIX                  | 72,522            | 18.2              | 2.5                         | 1.1                       | 6.3                             | 5.6                            | 1.1                           | 4.0                 |
| SAUK                       | 58,595            | 15.7              | 2.7                         | 1.0                       | 4.8                             | 4.4                            | 0.8                           | 4.8                 |
| SAWYER                     | 17,027            | 8.8               | 5.2                         | 1.0                       | 1.8                             | 3.6                            | 0.4                           | 2.0                 |
| SHAWANO                    | 41,944            | 9.5               | 2.3                         | 1.0                       | 4.0                             | 1.0                            | 1.0                           | 2.5                 |
| SHEBOYGAN                  | 115,447           | 65.8              | 5.7                         | 33.5                      | 17.0                            | 6.3                            | 4.0                           | 5.0                 |
| TAYLOR                     | 19,872            | 6.2               | 3.1                         | 1.0                       | 1.6                             | 2.2                            | 0.0                           | 1.5                 |
| TREMPEALEAU                | 27,765            | 12.7              | 4.6                         | 1.3                       | 2.6                             | 3.4                            | 0.0                           | 5.4                 |
| VERNON                     | 28,928            | 8.1               | 2.8                         | 1.0                       | 3.9                             | 1.2                            | 1.0                           | 1.0                 |
| VILAS                      | 21,966            | 3.0               | 1.4                         | 1.0                       | 1.0                             | 0.0                            | 0.0                           | 1.0                 |
| WALWORTH                   | 97,052            | 14.8              | 1.5                         | 1.0                       | 6.0                             | 1.8                            | 5.0                           | 1.0                 |
| WASHBURN                   | 16,762            | 9.9               | 5.9                         | 1.3                       | 4.0                             | 0.8                            | 1.0                           | 2.8                 |
| WASHINGTON                 | 123,587           | 19.8              | 1.6                         | 3.0                       | 8.8                             | 1.8                            | 4.3                           | 2.0                 |
| WAUKESHA                   | 373,339           | 39.6              | 1.1                         | 5.0                       | 18.6                            | 6.3                            | 2.7                           | 7.0                 |
| WAUPACA                    | 53,148            | 21.3              | 4.0                         | 3.6                       | 3.7                             | 9.4                            | 1.3                           | 3.4                 |
| WAUSHARA                   | 24,806            | 12.9              | 5.2                         | 1.0                       | 6.9                             | 1.0                            | 2.0                           | 2.0                 |
| WINNEBAGO                  | 54,796            | 23.3              | 4.3                         | 1.4                       | 10.6                            | 3.7                            | 4.6                           | 3.0                 |
| Menasha                    | 16,779            | 8.4               | 5.0                         | 1.0                       | 3.8                             | 1.4                            | 2.3                           | 0.0                 |
| Neenah                     | 25,193            | 8.2               | 3.2                         | 1.0                       | 3.6                             | 1.4                            | 0.2                           | 2.0                 |
| Oshkosh                    | 65,095            | 10.5              | 1.6                         | 1.0                       | 3.5                             | 4.5                            | 0.5                           | 1.0                 |
| WOOD                       | 76,235            | 27.4              | 3.6                         | 5.0                       | 10.3                            | 6.1                            | 3.4                           | 2.6                 |

\* No county health department.

County health departments appear in capital letters. Municipal health departments are indented.

The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.

Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2003 and January 1, 2004.

Total FTEs may not equal total of FTEs by employment category due to rounding.

| <b>Wisconsin Local Health Department Financial Survey<br/>2003 and 2004</b>  |  |
|--|--|
| <b>1. LOCAL AGENCY INFORMATION</b>   |  |
| Name of Local Health Department  |  |
| Name of Person Completing Survey   |  |
| Position of Person Completing Survey   |  |
| Telephone of Person Completing Survey  |  |
| E-mail of Person Completing Survey   |  |
| <b>CONSORTIA INFORMATION</b>   |  |
| 2. Are you a fiscal agent for a multi-jurisdictional consortium for public health programs or services?  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>REVENUES.</b><br><b>Please report the revenues received by your agency in 2003 or 2004. Include only your agency's share of bioterrorism consortia funds. Exclude all home health care and personal care funds. See definitions.</b>  |  |
| 3. Federal Revenue Dollars   |  |
| 4. State Revenue Dollars   |  |
| 5. Fees for Services   |  |
| 6. Donations reported as part of your annual budget  |  |
| 7. Grants from non-governmental sources  |  |
| <b>8. TOTAL AGENCY REVENUES</b><br><b>This should be the total of all the above revenues.</b><br><b>Do not include local tax levy.</b>   |  |
| <b>EXPENSES.</b><br><b>Please report the expenses incurred by your agency in 2003 or 2004. Include only your agency's share of bioterrorism consortia expenses. Exclude all home health care and personal care expenses. See definitions.</b>  |  |
| 9. Personnel Expense Dollars   |  |
| 10. Contracted Personnel and Services  |  |
| 11. Fixed Expenses   |  |
| 12. Capital Outlay/Expenditures  |  |
| 13. Operations and Maintenance   |  |
| <b>14. TOTAL AGENCY EXPENSES</b><br><b>This should be the total of all the above expenses.</b>   |  |
| <b>LOCAL TAX LEVY</b> Your agency's local tax levy will be calculated by taking the difference between total revenues and total expenses. While units of government utilize different accounting methods, the data committee has decided that for the purposes of this survey, and for consistency, the difference between revenues and expenses will be defined as the amount of local support provided, or the local tax levy. |  |

| <b>Local Health Department Financial Survey — Definitions/Examples</b> |                                      |  |   |
|--|--------------------------------------|--|---|
|  | Category                             | Definition   | Examples  |
| <b>R<br/>E<br/>V<br/>E<br/>N<br/>U<br/>E<br/>S</b>                     | Federal Dollars                      | Federal grant from the Federal Government directly or as a pass-through from State Government. For bioterrorism consortia funds: include only your individual agency's share of these funds. | <ul style="list-style-type: none"> <li>➤ MCH Block Grant</li> <li>➤ CDC Tobacco Funds</li> <li>➤ PHHS - Block Grant</li> <li>➤ CDC Breast and Cervical Cancer</li> <li>➤ WIC</li> </ul> |
|  | State Dollars                        | State GPR funds granted to local governments.  | <ul style="list-style-type: none"> <li>➤ Childhood Lead</li> <li>➤ Well Woman Funds</li> <li>➤ POCAN</li> </ul>   |
|  | Fees for Service                     | Payments received from a party for services provided. Do not report any revenues for home health care or personal care.  | <ul style="list-style-type: none"> <li>➤ License Fees</li> <li>➤ Insurance Payments</li> <li>➤ Medicare/Medicaid</li> </ul>   |
|  | Donations                            | Monies received as a donation/gift. Only include if it is reported as part of your agency's annual budget.   | <ul style="list-style-type: none"> <li>➤ Estate Gift</li> </ul>   |
|  | Grants from Non-Governmental Sources | Grants received from a non-governmental unit.  | <ul style="list-style-type: none"> <li>➤ CAP Fund</li> <li>➤ United Way</li> <li>➤ RWJ Foundation</li> <li>➤ Kellogg Foundation</li> </ul>  |
|  |                                      |  |   |
| <b>E<br/>X<br/>P<br/>E<br/>N<br/>S<br/>E<br/>S</b>                     | Personnel                            | Costs associated with employees, including salary/wages and benefits. Do not report any expenses for home health care or personal care.  |   |
|  | Contracted Personnel and Services    | Costs associated with contracted personnel (workers not considered to be agency employees) and other contracted services. Do not report any expenses for home health care or personal care.  |   |
|  | Fixed Expenses                       | Rent, utilities, insurance costs.  |   |
|  | Capital Outlay/Expenditures          | Any expenditures that meet your agency's definition of a capital expenditure.  |   |
|  | Operations and Maintenance           | All other expenses not included in any other area.   |   |
|  |                                      |  |   |

**Wisconsin Local Health Department Staffing Survey  
2003 and 2004**

|   |             |   |
|---|-------------|---|
| <b>LOCAL AGENCY INFORMATION</b>                   |             |   |
| Name of Local Health Department                   |             |   |
| Name of Person Completing Survey                  |             |   |
| Position of Person Completing Survey              |             |   |
| Telephone of Person Completing Survey             |             |   |
| E-mail of Person Completing Survey                |             |   |
| <b>STAFFING INFORMATION</b>                       | <b>FTEs</b> | <b>Number of Staff<br/>(whole numbers only)</b> |
| <b>Staffing Category/Position</b>                 |             |   |
| <b>Administration</b>                             |             |   |
| Administrator                                     |             |   |
| <b>Professional Staff</b>                         |             |   |
| Behavioral/Mental Health/ATODA Specialist         |             |   |
| Disease Investigator                              |             |   |
| Environmental Health Specialist                   |             |   |
| Epidemiologist                                    |             |   |
| Health Planner/Researcher/Analyst                 |             |   |
| Nurses  |             |   |
| Public Health Nurse                               |             |   |
| Other Registered Nurse                            |             |   |
| Nurse Practitioner                                |             |   |
| Nutritionist                                      |             |   |
| Occupation Safety & Health Specialist             |             |   |
| Physician   |             |   |
| Program Specialist                                |             |   |
| Public Health Dental Worker                       |             |   |
| Public Health Educator                            |             |   |
| Public Health Laboratory Professional             |             |   |
| Public Relations/Media Specialist                 |             |   |
| Registered Sanitarian                             |             |   |
| Other Environmental Health Professional           |             |   |
| Other Public Health Professional                  |             |   |
| <b>Technical/Paraprofessional Staff</b>           |             |   |
| Bilingual Health Aide/Interpreter/Translator      |             |   |
| Community Outreach/Field Worker                   |             |   |
| Computer Specialist                               |             |   |
| Environmental Science Technician and Technologist |             |   |
| Licensed Practical Nurse                          |             |   |
| Nutrition Technician (e.g., other WIC CPA)        |             |   |
| Public Health Laboratory Specialist               |             |   |
| Other Public Health Paraprofessional              |             |   |
| <b>Support Staff</b>                              |             |   |
| Administrative Business Staff                     |             |   |
| Administrative Support Staff                      |             |   |
| Patient Services                                  |             |   |

| <b>Definitions for Local Health Department Staffing Survey</b> |  |
|--|--|
| <b>FTEs and Staff</b>  | <p>The number of FTEs is the number of full-time equivalents that your agency allocated to that position. This number can be a fraction if you have part-time people.</p> <p>The number of staff is the number of actual people your agency had in that position. This will always be a whole number. Count staff if there was someone in that position at any time during the year.</p> <p>For example, if you have 1 full-time person and 1 half-time person, you have 1.5 FTEs and 2 staff. If you have 3 full-time people, you have 3 FTEs and 3 staff.</p> <p>The number of FTEs will be less than or equal to the number of staff. The only exception would be if you had unfilled allocated FTEs for the entire year: the number of FTEs could then be greater than staff.</p>  |
| <b>Administration</b>  | <b>Occupations in which employees set broad policies, exercise overall responsibility for the execution of these policies or direct individual departments or special phases of the agency's operations.</b>   |
| Administrator  | This includes the Director; Health and Human Services Director; Public Health Deputy Director or Supervisor; Health Officer, as defined by Wisconsin Statutes, Chapter 251 and HFS 139; and other personnel who direct, supervise, plan, organize, control, and/or coordinate public health services, education, and policy in public health agencies.   |
| <b>Professional Staff</b>                                      | <b>Occupations which require specialized and theoretical knowledge usually acquired through college training or through work experience and other training which provides comparable knowledge.</b>  |
| Behavioral/Mental Health/ATODA Specialist                      | Provides services for persons having mental, emotional, or substance abuse problems. May provide such services as individual and group therapy, crisis intervention, and social rehabilitation. May also arrange for supportive services to ease patients' return to the community. Assesses and treats persons with alcohol or drug dependency problems. May counsel individuals, families, or groups. May engage in alcohol and drug prevention programs. Emphasizes prevention and works with individuals and groups to promote optimum mental health. May help individuals deal with addictions and substance abuse; family, parenting, and marital problems; suicidal tendencies; stress management; problems with self-esteem; and issues associated with aging and mental and emotional health. Excludes psychiatrists, psychologists, social workers, marriage and family therapists and substance abuse counselors. |
| Disease Investigator   | Assists in identifying and locating individuals or groups at risk of specified health problems and incorporating them into appropriate health promotion and disease prevention programs.   |
| Environmental Health Specialist                                | Applies biological, chemical and public health principles to control, eliminate, improve, and/or prevent environmental health hazards in areas including food processing and service, sanitation, and water, air and soil contamination.   |

|                                       |  |
|---------------------------------------|--|
| Epidemiologist                        | Investigates and describes the determinants and distribution of disease, disability, and other health outcomes and develops the means for their prevention and control; investigates, describes, and analyzes the efficacy of programs and interventions.  |
| Health Planner/Researcher/Analyst     | Analyzes population and community health needs, analyzes and evaluates program and policy alternatives, and develops plans for programs, facilities and resources.   |
| Nurses                                |  |
| Public Health Nurse                   | As defined by Wisconsin Administrative Code Chapter HFS 101.03(149). Applies nursing and public health principles to assess, develop, implement and evaluate care plans and health programs related to health promotion, disease prevention, and health protection services for individuals, families and the community.   |
| Other Registered Nurse                | Registered nurse working in a LHD who does not meet the requirements of HFS 139.   |
| Nurse Practitioner                    | As defined by Wisconsin Statutes, Chapter 441.   |
| Nutritionist                          | Provides assessment, counseling, teaching and program development for individuals, groups and facilities on nutritional practices for health promotion and disease prevention in areas including nutrition and eating behaviors, food preparation, and food service.   |
| Occupation Safety & Health Specialist | Reviews, evaluates and analyzes workplace environments and exposures and designs programs and procedures to control, eliminate, improve and prevent disease and injury caused by chemical, physical, biological and ergonomic risks to workers.  |
| Physician                             | Identifies persons or groups at risk of illness or disability and develops, implements and evaluates programs or interventions designed to prevent, treat or ameliorate such risks. May provide direct medical services within the context of such programs.   |
| Program Specialist                    | Plans, develops, implements and evaluates programs or interventions designed to identify persons at risk of specific health problems and to prevent, treat or ameliorate such problems.  |
| Public Health Dental Worker           | Plans, develops, implements and evaluates dental health programs to promote and maintain optimum oral health of the public.  |
| Public Health Educator                | Designs, implements, evaluates and provides consultation on educational programs and strategies to support and modify health-related behaviors of individuals, families, organizations and communities and to promote the effective use of health programs and services.   |
| Public Health Laboratory Professional | Plans, designs and implements laboratory procedures to identify and quantify agents in the environment which may be hazardous to human health, biological agents believed to be involved in the etiology of diseases in animals or humans, or other physical, chemical or biologic hazards.  |
| Public Relations/Media Specialist     | Represents public health issues to the media and public. Acts a spokesperson for public health agencies. Engages in promoting or creating good will for public health organizations by writing or selecting favorable publicity material and releasing it through various communications media. Prepares and arranges displays, makes speeches and performs related publicity efforts. |
| Registered Sanitarian                 | As defined by Wisconsin Administrative Code, Chapter HFS 160.  |

|   |  |
|---|--|
| Other Environmental Health Professional           | Any environmental health professional not included above: please list and define.  |
| Other Public Health Professional                  | Any professional staff not included above: please list and define.   |
| <b>Technical/Paraprofessional Staff</b>           | <b>Occupations which require a combination of basic scientific or technical knowledge and manual skill which can be obtained through specialized post-secondary school education or through equivalent on-the-job training.</b>                    |
| Bilingual Health Aide/Interpreter/Translator      | A public health worker from an indigenous community who is trained on-the-job to work under the close supervision of public health professionals to provide public health services, including interpretation for clients who do not speak English. |
| Community Outreach/Field Worker                   | Assists public health professionals in the community with contact, referrals or program development.   |
| Computer Specialist                               | Manages specialized technical aspects of computer operation, applications, operating systems and hardware.   |
| Environmental Science Technician and Technologist | Assists Environmental Scientists and Specialists and other environmental health professionals in the elimination, control and/or prevention of environmental health hazards.   |
| Licensed Practical Nurse                          | As defined by Wisconsin Statutes, Chapter 441.   |
| Nutrition Technician (e.g. ,Other WIC CPA)        | Works under the close supervision of a public health nutritionist to provide routine technical support services in public health agency clinics, including nutrition education, screening, recordkeeping and outreach.                             |
| Public Health Laboratory Specialist               | Plans, performs and evaluates laboratory analyses and procedures and is not elsewhere classified.  |
| Other Public Health Paraprofessional              | Anything not included above: please list and define.   |
| <b>Support Staff</b>                              | <b>The following classifications represent worker categories generally considered support staff, providing assistance in general areas of agency operations and management. They are not specific to public health.</b>                            |
| Administrative Business Staff                     | Performs support work in areas of business and financial operations.   |
| Administrative Support Staff                      | Performs non-technical support work in all areas of management and program administration.   |
| Patient Services                                  | Performs duties that support the direct care of individual clients, e.g., nurse aide or assistant or patient care aide.  |